

ANNUAL REPORT
INTERGOVERNMENTAL LAW ENFORCEMENT OFFICERS
IN-SERVICE TRAINING ACT
FISCAL YEAR 2024



This annual report is respectfully submitted to Governor JB Pritzker and to each member of the Illinois General Assembly. The report provides a summary of Mobile Team Unit appropriations and activities for Fiscal Year 2024 (July 1, 2023 through June 30, 2024). The Mobile Team Units are created, funded, and operated through authorization given in Public Act 82-674. This report serves to meet the requirement of Public Act 82-674, Section 6, which directs that such report be submitted annually for review by the Governor and General Assembly.

Keith Calloway, Executive Director
Illinois Law Enforcement Training and Standards Board
January 25, 2025



Illinois Law Enforcement Training and Standards Board

JB Pritzker, Governor
Keith Calloway, Executive Director

Phone: 217/782-4540
Fax: 217/524-5350
TDD: 866-740-3933

MEMORANDUM

TO: Governor JB Pritzker
Members of the Illinois General Assembly

FROM: Keith Calloway
Executive Director

DATE: January 25, 2025

RE: Annual Report – Fiscal Year 2024
Intergovernmental Law Enforcement Officers In-Service
Training Act – Mobile Team Unit Operations

On behalf of my office, I respectfully submit FY24 Annual Report on the operations of the Mobile Team Training Units. The Annual Report provides a summary of data and information related to both the funding and operational activities of the thirteen established Mobile Team Units from July 1, 2023 through June 30, 2024. This report will reflect the data recorded regarding training that relates to both, in-person through the Mobile Training Units (MTU) and select classes held by the Executive Institute as well as the On-line Learning Network courses through the Mobile Training Units. Additionally, Executive Institutes On-line Learning hours and attendee numbers are also attached for a full overview of training being conducted and completed for Law Enforcement Officers throughout the State of Illinois including: Law Enforcement, Corrections, and Court Security.

Since the establishment of the Mobile Team Training Units in the early 1980's, pursuant to Public Act 82-674, the State of Illinois effectively created a law enforcement training network that is recognized throughout the nation as being "state of the art." It is a training system that provides continuous professional and aggressive training for local and state law enforcement agencies which includes Law Enforcement Officers, Correctional Officers, Court Security Officers, Auxiliary Officers, and State's Attorney personnel. This Annual Report provides evidence of the continued effectiveness and productivity of the Statewide System of In-Service Training (ASSIST) and their extremely important role including their partnership with both the Governor and our states' legislature which has never been more valuable to law enforcement then these past two years following the implementation of the SAFE-T Act.

This year's annual report provides the completion of the second full year's data release following the implementation of the SAFE-T Act which went into effect the first day of FY23. This report allows all parties to evaluate a number of changes that have occurred in light of requirements set forth by both the Governor and the General Assembly given this Act. It is our belief, with the continued assistance from the Governor's Office and the Illinois General Assembly, we are moving forward in the most positive manner to educate our partners as to the implementation and role of our office and law enforcement to ensure we move in the direction of total compliance with the SAFE-T Act. We hope to continue our work with our partners, the law enforcement community, and those we serve to ensure a successful full implementation.



Illinois Law Enforcement Training and Standards Board

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ANNUAL REPORT INTERGOVERNMENTAL LAW ENFORCEMENT OFFICERS IN-SERVICE TRAINING ACT FISCAL YEAR 2024

Mobile Team Unit Funding in Fiscal Year 2024

The Illinois Law Enforcement Training and Standards Board (ILETSB) awarded a total of \$9,188,724.84 in state funds to thirteen Mobile Team Training Units (MTUs) for Fiscal Year 2024. These funds were distributed through quarterly payments under the authority of the Intergovernmental Law Enforcement Officers In-Service Training Act (Public Act 82-674). In addition, \$1,318,235.62 was allocated for Specialized Training (including Crisis Intervention Team Training (CIT) and School Resource Officer (SRO) Training), while \$381,162.11 in federal Traffic Safety grants was distributed through the Illinois Department of Transportation (IDOT), as part of the U.S. Department of Transportation funding (Ill. #9). An additional \$194,788.51 in federal Homeland Security funds was awarded to ten MTUs. Altogether, the total funding for the Mobile Team Units reached \$11,082,911.08 in state and federal funds, supplemented by local funds and tuition fees totaling \$3,545,483.

The thirteen MTUs collectively spent \$14,667,941.33 in federal, state, and local funds in FY 2024, excluding funds expended outside the MTUs (Ill. #4). For a detailed breakdown of the Mobile Team Units, including a map and directory of each unit's geographic area, see Illustration #1. This report also includes a comprehensive summary of the funding received and distributed to the MTUs, as well as additional breakdowns in Illustrations #3, #4, and #11.

Mobile Team Unit Productivity in Fiscal Year 2024

Mobile Team Units have shown remarkable recovery from the effects of COVID-19, achieving record levels of instructional hours and training man-hours. 2024 marks only the second year of the SAFE-T Act, and high participation is expected to continue, with 2025 being the final year for all law enforcement officers to meet SAFE-T Act compliance requirements.

In FY24, MTUs conducted 6,674 classes, delivering 57,651 hours of instruction across the state. A total of 262,188 course registrations were processed, and law enforcement agencies completed 1,104,643 man-hours of training. This represents an increase of over 137,000 hours from the previous year. This surge in training activity is a clear indication of the Mobile Team Units' value to the law enforcement community and their commitment to adhering to the SAFE-T Act's mandates. Illustrations #5 and #11 provide further details on MTU training productivity, costs, and investments.

Mobile Team Unit Cost-Effectiveness in Fiscal Year 2024

The efficiency and cost-effectiveness of the Mobile Team Units remain strong. In FY 2024, the MTUs delivered a high volume of training at a reasonable cost per instructional hour, per trainee hour, and per training man-hour. These costs are categorized as follows:

- State Funds Only
- State & Federal Funds Combined
- Total Costs (including State, Federal, and Local contributions)

Local costs include membership dues and "soft match" funds, which cover officer salaries during training. Despite variations in costs across different regions (due to factors such as department size and officer numbers), the overall cost-effectiveness remains favorable. For detailed cost-effectiveness data, refer to Illustration #6.

Additionally, the Mobile Team Units continued to provide mandatory firearms training, in compliance with the Illinois Peace Officer Firearm Training Act (P.A. 86-1324). Illustration #7 details the courses offered, and the number of officers trained. All firearms ranges used for training were inspected for safety and compliance by qualified ILETSB staff, and the inspections were documented and filed.

Current and Future Funding

For FY 2024, the State of Illinois allocated \$11,122,458.33 to the thirteen Mobile Team Units through the ASSIST Program under the Intergovernmental Law Enforcement Officers In-Service Training Act. As the Board plans for future training needs, the goal is to ensure continued funding, including grants for specialized training, to maintain Illinois' leadership in law enforcement training.

The needs of law enforcement are continuously evaluated and plans for additional changes are being developed. This ongoing evaluation ensures that Illinois law enforcement officers receive the most effective training possible. Illustrations #8 and #10 provide insights into Specialized Training (CIT & SRO), while Illustration #9 covers the Traffic Safety Grant program.

Summary

Through the efforts of Governor JB Pritzker, the Illinois General Assembly, and the Illinois Law Enforcement Training and Standards Board, state and local law enforcement officers have access to high-quality professional development and in-service training. The Mobile Team Units continue to evolve to meet the state's law enforcement needs, working alongside the Governor, Legislature, and local stakeholders. ILETSB will continue to expand its instructor pool, refine training curricula, and prioritize scenario-based training, especially in areas like Use of Force. These efforts are designed to better

prepare officers for real-life situations and enhance their decision-making skills. As the demands on law enforcement increase, so too will the commitment to providing comprehensive, top-tier training.

We thank Governor Pritzker, the General Assembly, and the Illinois Law Enforcement Training and Standards Board for their continued support, and we look forward to working together to ensure law enforcement officers are fully prepared to serve and protect Illinois citizens.

Please accept the 2024 ILETSB Fiscal & Training Report on behalf of Director Keith Calloway and the Mobile Training Unit Coordinators and their teams.

Illinois Law Enforcement Training and Standards Board

MTU 1 – Jeff Ragan

Northwest Illinois Criminal Justice Commission
2308 E. Lincolnway, Suite E
Sterling, IL 61081
Phone: 815/288-6695
Fax: 815/288-6787
director@mtu1.com
www.mtu1.com

MTU 2 – Jeff Schelling

Northern Illinois Training Advisory Board
527 Colman Center Drive
Rockford, IL 61108
Phone: 779/210-8422
jeff@nitab.org
www.nitab.org

MTU 3 – Joe Schweihs

North East Multi-Regional Training
1717 Park Street, Suite 303
Naperville, IL 60563
Phone: 630/896-8860
Fax: 630/229-0206
joe@nemrt.com
www.nemrt.com

MTU 4 – John Reynolds

Mobile Team Unit #4 Main Office
1033 7th Street – Suite 102
East Moline, IL 61244
Phone: 309/755-3271
Fax: 309/755-3371
MTU #4 Satellite Office:
1801 Windish Drive
Galesburg, IL 61401
Phone: 309/344-3366
Fax: 309/344-5215
john@mtuiv.org
www.mtuiv.org

MTU 7 – Brian Fengel

Central Illinois Police Training Center
ICC Peoria Campus
5407 N. University Ave, Poplar Hall 100
Peoria, Illinois 61635
Phone: 309/690-7353
Fax: 309/690-7359
brian.fengel@icc.edu
www.ciptc-mtu7.com

MTU 8 – Robert P. Siron

Law and Justice Commission
Heartland Community College
1500 W. Raab Road, NRC 100
Normal, IL 61761
Phone: 309/268-8430
Fax: 309/268-7881
robert.siron@heartland.edu
www.mtu8.com

MTU 9 – Penny Abbott

West Central Illinois Criminal Justice Commission
303 West Exchange, P.O. Box 6
Jerseyville, IL 62052
Phone: 618/498-5611
Fax: 618/498-2264
director@mtu9.org
www.mtu9.org

Heather F. Hotz ILETSB – Executive Institute

1 University Circle - Macomb, IL 61455-1367
Phone: 309/298-2646 Fax: 309/298-2642
HF-Hotz@wiu.edu www.iletsbei.org

Jennette Jones-Nall – ILETSB IROCC

500 South 9th Street, Springfield, IL 62701
Phone: 217/726-9537
jennette@letac.org www.irocc.org

500 South Ninth Street
Springfield, Illinois 62701
(217) 782-4540 – fax (217) 524-5350
www.ptb.illinois.gov

Keith Calloway, Executive Director

Jennifer Wooldridge, Deputy Director of Operations
Anthony Cobb, Deputy Director of Professional Standards
Cherylynn Williams, Deputy Director of Training
Paul Petty, Manager of ASSIST & Mandated Training

Bruce Liebe – MTU 10

Law Enforcement Training Advisory Commission
840 S. Spring, Suite B
Springfield, IL 62704
Phone: 217/726-7014
Fax: 217/726-7833
director@letac.org
www.letac.org

Kevin Koontz – MTU 12

East Central Illinois Police Training Project
1776 E. Washington Street
Urbana, IL 61802-4578
Phone: 217/819-4027
Fax: 217/328-2426
kkoontz@champaigncountyil.gov
www.mtu12.com

Brad Oyer – MTU 13

East Central Illinois Mobile Law Enforcement Training Team
651 Jackson St., Room 327
Charleston, IL 61920
Phone: 217/345-3444
Training Center: 217/258-9193
Fax: 217/348-7355
ecimlett@gmail.com
www.mtu13.com

Scott Williams – MTU 14

Southwestern Illinois Law Enforcement Commission
2300 W. Main Street, Suite D-100
Belleville, IL 62221
Phone: 618/277-1550
Fax: 618/277-1553
scott@silec.org
www.silec.org

Dave Rednour – MTU 15

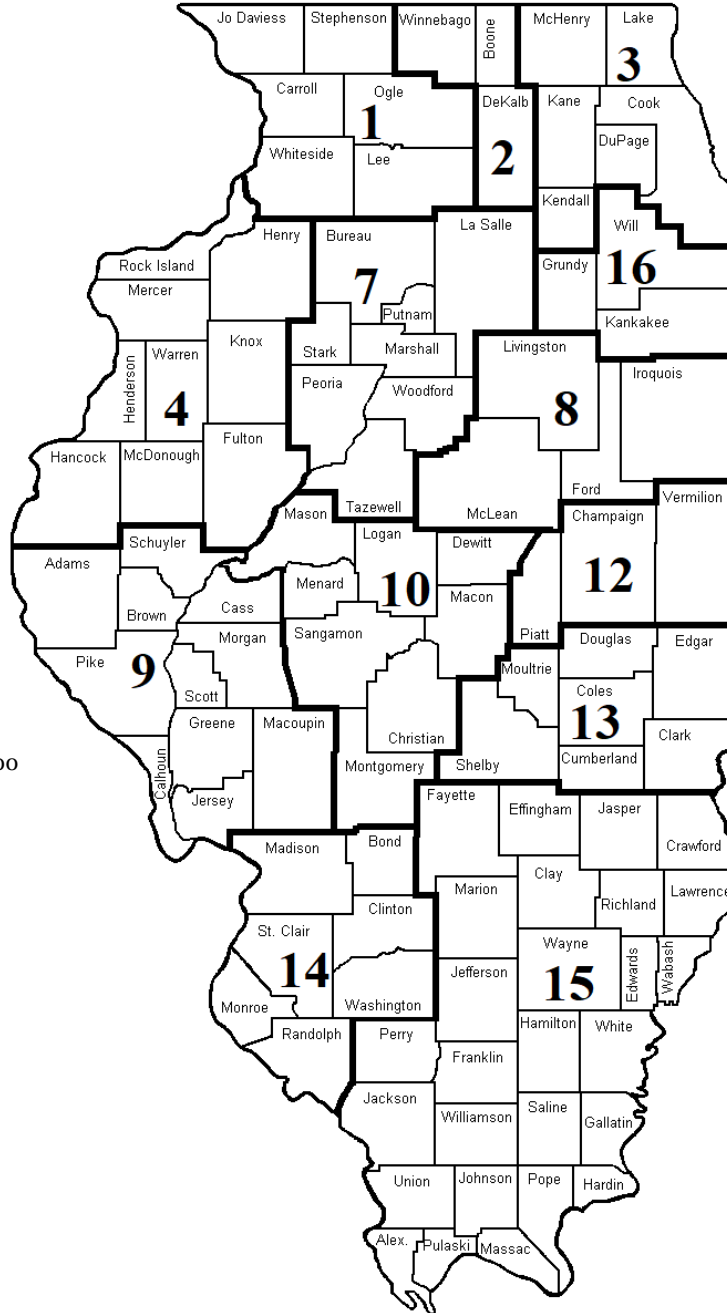
Southern Illinois Criminal Justice Training Program
1740 Innovation Dr., Suite 232
P.O. Box 41
Carbondale, IL 62903
Phone: 618/536-1515
Fax: 618/536-1111
MTU #15 Satellite Office:
201 E. Jefferson
Effingham, IL 62401
Phone: 217/549-8383
dave@mtu15.com
www.mtu15.com

Bradley Hertzmann – MTU 16

Tri-River Police Training Region
14300 Coil Plus Drive
Plainfield, IL 60544
Phone: 815/630-5212
Fax: 815/439-6916
director@tri-river.org
www.tri-river.org

Jeremy Wooldridge - State ASSIST

500 South 9th Street
Springfield, IL 62701
Phone: 217/524-4753
Fax: 217/524-5350
Wooldridge@Illinois.gov
www.iletsbei.org



Illinois Law Enforcement Training and Standards Board

MTU 1

Departments: 47
 Counties: 6
 Full-Time Officers: 450
 Part-Time Officers: 65

MTU 2

Departments: 32
 Counties: 3
 Full-Time Officers: 1,125
 Part-Time Officers: 74

MTU 3

Departments: 340
 Counties: 6
 Full-Time Officers: 18,121
 Part-Time Officers: 729

MTU 4

Departments: 67
 Counties: 9
 Full-Time Officers: 717
 Part-Time Officers: 200

MTU 7

Departments: 94
 Counties: 8
 Full-Time Officers: 920
 Part-Time Officers: 273

MTU 8

Departments: 36
 Counties: 4
 Full-Time Officers: 451
 Part-Time Officers: 48

MTU 9

Departments: 38
 Counties: 11
 Full-Time Officers: 336
 Part-Time Officers: 122

MTU 10

Departments: 98
 Counties: 8+
 Full-Time Officers: 937
 Part-Time Officers: 164

500 s. 9th Street
 Springfield, Illinois 62701
 Main: (217) 782-4540
 Fax: (217) 524-5350
 Website: www.ptb.illinois.gov

MTU 12

Departments: 46
 Counties: 3
 Full-Time Officers: 705
 Part-Time Officers: 98

MTU 13

Departments: 54
 Counties: 7+
 Full-Time Officers: 335
 Part-Time Officers: 144

MTU 14

Departments: 100
 Counties: 7
 Full-Time Officers: 1,340
 Part-Time Officers: 420

MTU 15

Departments: 145
 Counties: 27
 Full-Time Officers: 919
 Part-Time Officers: 307

MTU 16

Departments: 68
 Counties: 3+
 Full-Time Officers: 2,142
 Part-Time Officers: 282

Executive Institute

Officers Using OLN: 32,591

Chicago Police Dept.

Full-time Officers: 12,247
 (Not part of any MTU)

Total Officers

Auxiliary: 785
 Correctional: 6,477
 Court Security: 1,269
 Law Enforcement: 37,646
 States Attorney: 167
 Other: 241

Total: 46,253

Active Departments in Illinois: 1,139
 MTU Member Departments in Illinois: 1,165
 Counties in Illinois: 102
 Active Law Enforcement Officers in Illinois: 36,413

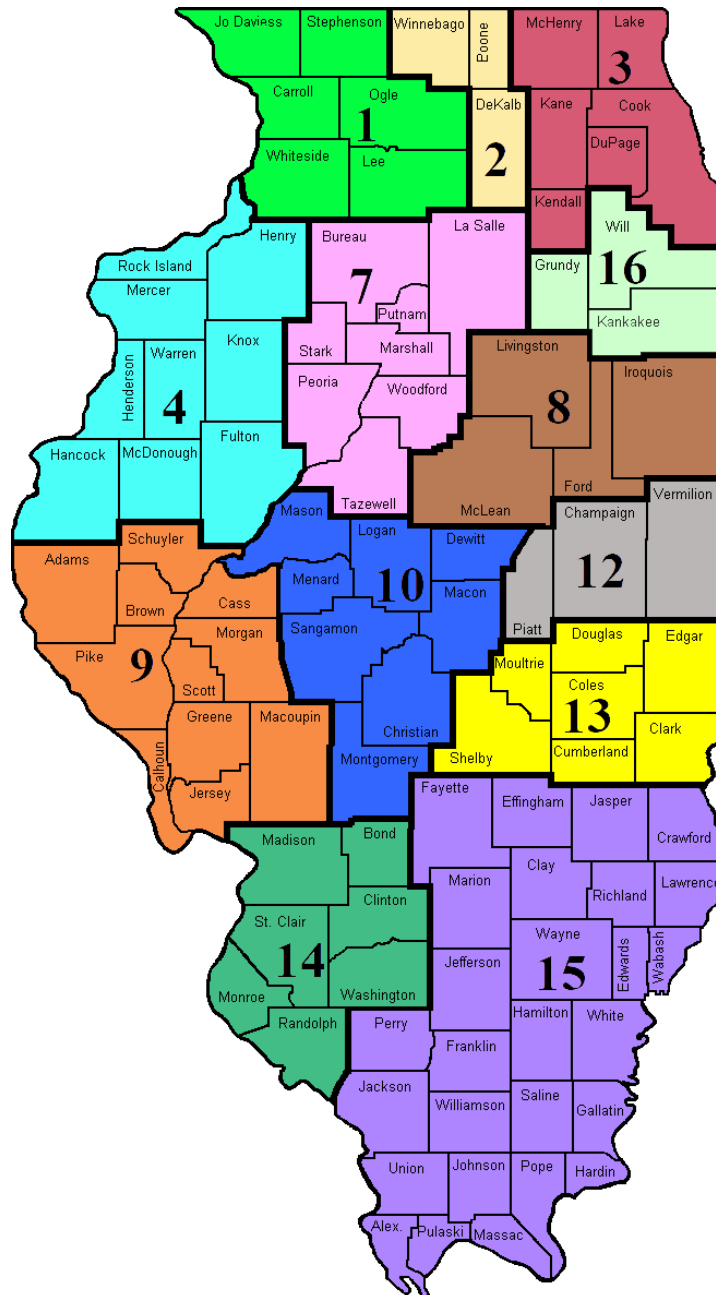


Illustration #3
Intergovernmental Law Enforcement Officers In-Service Training Act
State Funding of Mobile Team Units
Fiscal Year 2024

MTU	ILETSB Funds *	Crisis Intervention Training**	School Resource Officer (SRO)	State Funds Only	Homeland Security***	Traffic Safety****	Total Dollars Awarded (Federal & State)
Contracts		\$ 61,308.24		\$ 61,308.24			\$ 61,308.24
CPD		\$ 31,447.50		\$ 31,447.50			\$ 31,447.50
1	\$ 303,038.33	\$ 8,093.29	\$ 6,691.45	\$ 317,823.07	\$ -	\$ 6,992.59	\$ 324,815.66 *
2	\$ 523,737.69	\$ 23,443.50	\$ 5,089.94	\$ 552,271.13	\$ 2,500.00	\$ 5,970.85	\$ 560,741.98 *
3	\$ 3,017,974.69	\$ 274,096.95	\$ 200,728.78	\$ 3,492,800.42	\$ -	\$ 102,225.78	\$ 3,595,026.20 *
4	\$ 434,098.68	\$ 31,325.87	\$ 15,428.38	\$ 480,852.93	\$ 4,034.82	\$ 96,310.97	\$ 581,198.72 *
7	\$ 668,144.37	\$ 81,079.48	\$ 22,687.51	\$ 771,911.36	\$ 17,500.00	\$ 37,053.58	\$ 826,464.94 *
8	\$ 320,921.67	\$ 33,401.84	\$ 4,725.02	\$ 359,048.53	\$ 22,100.00	\$ 14,106.06	\$ 395,254.59 *
9	\$ 301,964.41	\$ 26,270.60	\$ 5,073.56	\$ 333,308.57	\$ 3,540.00	\$ 1,032.75	\$ 337,881.32 *
10	\$ 492,078.93	\$ 58,933.46	\$ 40,309.47	\$ 591,321.86	\$ 20,943.77	\$ 10,288.00	\$ 622,553.63 *
12	\$ 458,756.67	\$ 40,114.49	\$ 9,514.43	\$ 508,385.59	\$ -	\$ 6,029.12	\$ 514,414.71 *
13	\$ 303,119.72	\$ 36,912.91	\$ 18,389.62	\$ 358,422.25	\$ 6,000.00	\$ 8,210.60	\$ 372,632.85 *
14	\$ 795,136.76	\$ 42,269.31	\$ 21,979.96	\$ 859,386.03	\$ 47,500.30	\$ 8,736.83	\$ 915,623.16 *
15	\$ 700,044.17	\$ 44,974.79	\$ 44,055.31	\$ 789,074.27	\$ 27,663.92	\$ 16,400.63	\$ 833,138.82 *
16	\$ 869,708.76	\$ 43,469.68	\$ 86,420.28	\$ 999,598.72	\$ 43,005.70	\$ 67,804.35	\$ 1,110,408.77 *
TOTALS	\$ 9,188,724.84	\$ 837,141.91	\$ 481,093.71	\$ 10,506,960.46	\$ 194,788.51	\$ 381,162.11	\$ 11,082,911.08

*PA 82-674 Grant is the funding provided under the public act, and does not include prior year grant recoveries.

**Crisis Intervention Team Training & School Resource Officer funding is awarded by the Board using State funds.

***Federal Homeland Security funding is Federal funds provided by the Illinois Terrorism Task Force, with the training offered via the Board's Executive Institute, which is located at Western Illinois University. These funds are not State dollars.

****Traffic Safety is Federal funding administered through the IL Department of Transportation Division of Traffic Safety.

Illustration #4
Intergovernmental Law Enforcement Officers In-Service Training Act
State, Local and Tuition Funding of Mobile Team Units
Fiscal Year 2024

MTU	State Dollars & Federal Dollars Awarded*	Local Dues Collected & Expended**	Local Cash Expended and Tuition***	Total Expended	
1	\$ 329,815.66	\$ 59,196.00	\$ 3,714.00	\$ 392,725.66	*
2	\$ 558,241.98	\$ 108,375.00	\$ 3,684.00	\$ 670,300.98	**
3	\$ 3,624,059.53	\$ 1,089,286.00	\$ 934,441.00	\$ 5,647,786.53	**
4	\$ 603,778.90	\$ 111,010.00	\$ 42,564.00	\$ 757,352.90	*
7	\$ 826,464.94	\$ 134,734.00	\$ 2,310.00	\$ 963,508.94	*
8	\$ 395,254.59	\$ 59,090.00	\$ -	\$ 454,344.59	*
9	\$ 342,341.32	\$ 59,275.00	\$ 1,850.00	\$ 403,466.32	*
10	\$ 627,155.37	\$ 75,070.00	\$ 23,414.00	\$ 725,639.37	
12	\$ 514,414.71	\$ 99,142.00	\$ -	\$ 613,556.71	**
13	\$ 382,632.85	\$ 64,530.00	\$ 345.00	\$ 447,507.85	**
14	\$ 895,786.86	\$ 177,805.00	\$ 36,550.00	\$ 1,110,141.86	*
15	\$ 833,138.90	\$ 159,627.00	\$ 39,000.00	\$ 1,031,765.90	*
16****	\$ 1,096,616.99	\$ 222,320.00	\$ 38,151.00	\$ 1,357,087.99	*
Contract Funds	\$ 92,755.74	\$ -	\$ -	\$ 92,755.74	*
Totals:	\$11,122,458.33	\$2,419,460.00	\$1,126,023.00	\$14,667,941.33	

* Taken from State of Illinois ILETSB MTU payment records from PA 82-674 Award plus Federal Grants & Specialized Training

** Taken from grantee audits.

*** Taken from grantee audits, represents tuition & numerous minor items.

**** MTU 16 Includes CPD monies. Contract monies to CPD & CIT and not to the MTU's

Illustration #5
Intergovernmental Law Enforcement Officers In-Service Training Act
Mobile Team Unit Training Activity
Fiscal Year 2024

MTU	Total Number of Classes	Total Hours of Instruction	Local Officers Registered	Other Personnel Registered	Total Personnel Registered	Total Training Man Hours
1	245	1,961	8,171	84	8,255	22,232
2	253	2,351	10,813	30	10,843	39,955
3	2201	24,450	91,426	55,221	146,647	578,526
4	330	2,616	5,295	311	5,606	42,883
7	762	4,634	21,462	790	22,252	69,984
8	263	2,243	5,258	62	5,320	32,735
9	180	1,213	4,288	50	4,338	15,161
10	299	2,604	9,295	470	9,765	42,587
12	216	2,377	3,412	121	3,533	40,545
13	225	1,859	3,065	80	3,145	26,473
14	339	3,334	13,372	378	13,750	64,542
15	446	3,065	6,584	259	6,843	42,113
16	915	4,946	21,288	603	21,891	86,910
Totals	6674	57,651	203,729	58,459	262,188	1,104,643

All data based on dates of course completion as provided by MTU's

Illustration #6
Intergovernmental Law Enforcement Officers In-Service Training Act
Mobile Team Unit Cost Effectiveness Data
Fiscal Year 2024

MTU	Total \$ PA 82-674 Grant	Hours of Instruction	Cost \$ Per Instructional- Hour	Total Registrants	Cost \$ Per Trainee	Total Training Man-Hours	Cost \$ Per Training Man- Hour
1	\$ 317,823.07	1,961	\$ 162.11	8,255	\$ 38.50	22,232	\$ 14.30
2	\$ 552,271.13	2,351	\$ 234.93	10,843	\$ 50.93	39,955	\$ 13.82
3	\$ 3,492,800.42	24,450	\$ 142.85	146,647	\$ 23.82	578,526	\$ 6.04
4	\$ 480,852.93	2,616	\$ 183.85	5,606	\$ 85.77	42,883	\$ 11.21
7	\$ 771,911.36	4,634	\$ 166.58	22,252	\$ 34.69	69,984	\$ 11.03
8	\$ 359,048.53	2,243	\$ 160.11	5,320	\$ 67.49	32,735	\$ 10.97
9	\$ 333,308.57	1,213	\$ 274.78	4,338	\$ 76.83	15,161	\$ 21.98
10	\$ 591,321.86	2,604	\$ 227.13	9,765	\$ 60.56	42,587	\$ 13.89
12	\$ 508,385.59	2,377	\$ 213.88	3,533	\$ 143.90	40,545	\$ 12.54
13	\$ 358,422.25	1,859	\$ 192.80	3,145	\$ 113.97	26,473	\$ 13.54
14	\$ 859,386.03	3,334	\$ 257.76	13,750	\$ 62.50	64,542	\$ 13.32
15	\$ 789,074.27	3,065	\$ 257.45	6,843	\$ 115.31	42,113	\$ 18.74
16	\$ 990,806.64	4,946	\$ 191.00	21,891	\$ 40.65	86,910	\$ 10.84
Contract	\$ -	0	\$ -	0	\$ -	0	\$ -
Totals	\$10,405,412.64	57,651	\$180.49	262,188	\$39.69	1,104,643	\$9.42

*Funds in PA 82-674 include: State MTU Grant + Specialized Training Cost = State Funds ONLY

** \$434,732.44 not included in FY22 Grant Recovery monies

*** Contract dollars not expended directly to MTU's and therefore not considered in MTU cost

Illustration #7
Intergovernmental Law Enforcement Officers In-Service Training Act
Mobile Team Unit - Mandatory Firearms Training
Fiscal Year 2024

MTU	40 Hour Classes Offered	Officers Trained	4 Hour Waiver Classes Offered	Officers Trained	Total Trained
1	0	0	6	11	11
2	1	3	8	18	21
3	7	57	18	143	200
4	1	14	5	8	22
7	3	19	10	12	31
8	0	0	4	7	0
9	0	0	10	13	13
10	0	0	0	0	0
12	0	0	7	9	9
13	0	0	6	8	8
14	2	21	22	34	55
15	4	34	22	31	65
16	1	8	13	15	23
Totals	19	156	131	309	458

Illustration #8
Intergovernmental Law Enforcement Officers In-Service Training Act
State Funding of Mobile Team Units for Crisis Intervention Team (CIT)
Fiscal Year 2024

MTU #	Total Funds Requested	Total Funds Approved	Total Funds Distributed	Amount Over/Under From Approved Cost	Number of Students
MTU 1	\$ 11,600.00	\$ 11,600.00	\$ 8,093.29	\$ (3,506.71)	87
MTU 2	\$ 41,600.00	\$ 41,600.00	\$ 23,443.50	\$ (18,156.50)	36
MTU 3	\$ 312,675.00	\$ 312,675.00	\$ 274,096.95	\$ (38,578.05)	1837
MTU 4	\$ 34,500.00	\$ 34,500.00	\$ 31,325.87	\$ (3,174.13)	83
MTU 7	\$ 64,565.00	\$ 64,565.00	\$ 81,079.48	\$ 16,514.48	121
MTU 8	\$ 38,350.00	\$ 38,350.00	\$ 33,401.84	\$ (4,948.16)	101
MTU 9	\$ 15,686.38	\$ 15,686.38	\$ 26,270.60	\$ 10,584.22	41
MTU 10	\$ 98,126.00	\$ 98,126.00	\$ 58,933.46	\$ (39,192.54)	461
MTU 12	\$ 40,238.98	\$ 40,238.98	\$ 40,114.49	\$ (124.49)	314
MTU 13	\$ 32,600.00	\$ 32,600.00	\$ 36,912.91	\$ 4,312.91	64
MTU 14	\$ 94,500.00	\$ 94,500.00	\$ 42,269.31	\$ (52,230.69)	479
MTU 15	\$ 104,300.00	\$ 104,300.00	\$ 44,974.79	\$ (59,325.21)	185
MTU 16	\$ 53,550.00	\$ 53,550.00	\$ 43,469.68	\$ (10,080.32)	166
In-Service Funding for CIT	\$ 347,032.70	\$ 347,032.70	\$ 31,447.50	\$ (315,585.20)	1427
Contracts	\$ 99,800.00	\$ 99,800.00	\$ 61,308.24	\$ (38,491.76)	
TOTAL AMOUNT:	\$ 1,389,124.06	\$ 1,389,124.06	\$ 754,041.60	\$ (551,982.15)	5402

CPD funding is approved with CPD utilizing current Federal funding for FY24 in the CIT Training State funding only utilized when federal funding not available. Contracts associated with CIT Instructors

Illustration #9
Intergovernmental Law Enforcement Officers In-Service Training Act
State Funding of Mobile Team Units - Federal Traffic Grant
Fiscal Year 2024

MTU #	Total Proposed Cost	Total Approved Cost	Actual Cost	Amount Over / Under from Approved	Number of Attendees
MTU 1	\$ 11,071.22	\$ 11,071.22	\$ 6,992.59	\$ 4,078.63	80
MTU 2	\$ 5,970.85	\$ 6,500.00	\$ 5,970.85	\$ 529.15	57
MTU 3	\$ 189,850.00	\$ 139,900.00	\$ 102,225.78	\$ 37,674.22	922
MTU 4	\$ 107,689.40	\$ 97,129.35	\$ 96,310.97	\$ 818.38	131
MTU 7	\$ 72,935.73	\$ 72,935.73	\$ 37,053.58	\$ 35,882.15	79
MTU 8	\$ 16,450.00	\$ 16,450.00	\$ 14,106.06	\$ 2,343.94	71
MTU 9	\$ 1,032.75	\$ 1,032.75	\$ 1,032.75	\$ -	25
MTU 10	\$ 20,080.00	\$ 10,555.00	\$ 10,288.00	\$ 267.00	107
MTU 12	\$ 6,029.12	\$ 6,029.12	\$ 6,029.12	\$ -	66
MTU 13	\$ 48,271.96	\$ 11,371.96	\$ 8,210.60	\$ 3,161.36	57
MTU 14	\$ 19,400.00	\$ 19,400.00	\$ 8,736.83	\$ 10,663.17	170
MTU 15	\$ 21,053.00	\$ 21,053.00	\$ 16,400.63	\$ 4,652.37	166
MTU 16	\$ 81,350.00	\$ 71,950.00	\$ 67,804.35	\$ 4,145.65	387
DRE Classes	\$ -	\$ -	\$ -		
DRE Contract*	\$ -	\$ -	\$ -	\$ -	
DRE Travel	\$ -	\$ -	\$ -	\$ -	
FICA Expense	\$ -	\$ -	\$ -	\$ -	
TOTAL AMOUNT:	\$ 601,184.03	\$ 485,378.13	\$ 381,162.11	\$ 104,216.02	2318

*DRE Coordinator was current ISP employee with no contract

Illustration #10
Intergovernmental Law Enforcement Officers In-Service Training Act
State Funding of Mobile Team Units - School Resource Officer Training
Fiscal Year 2024

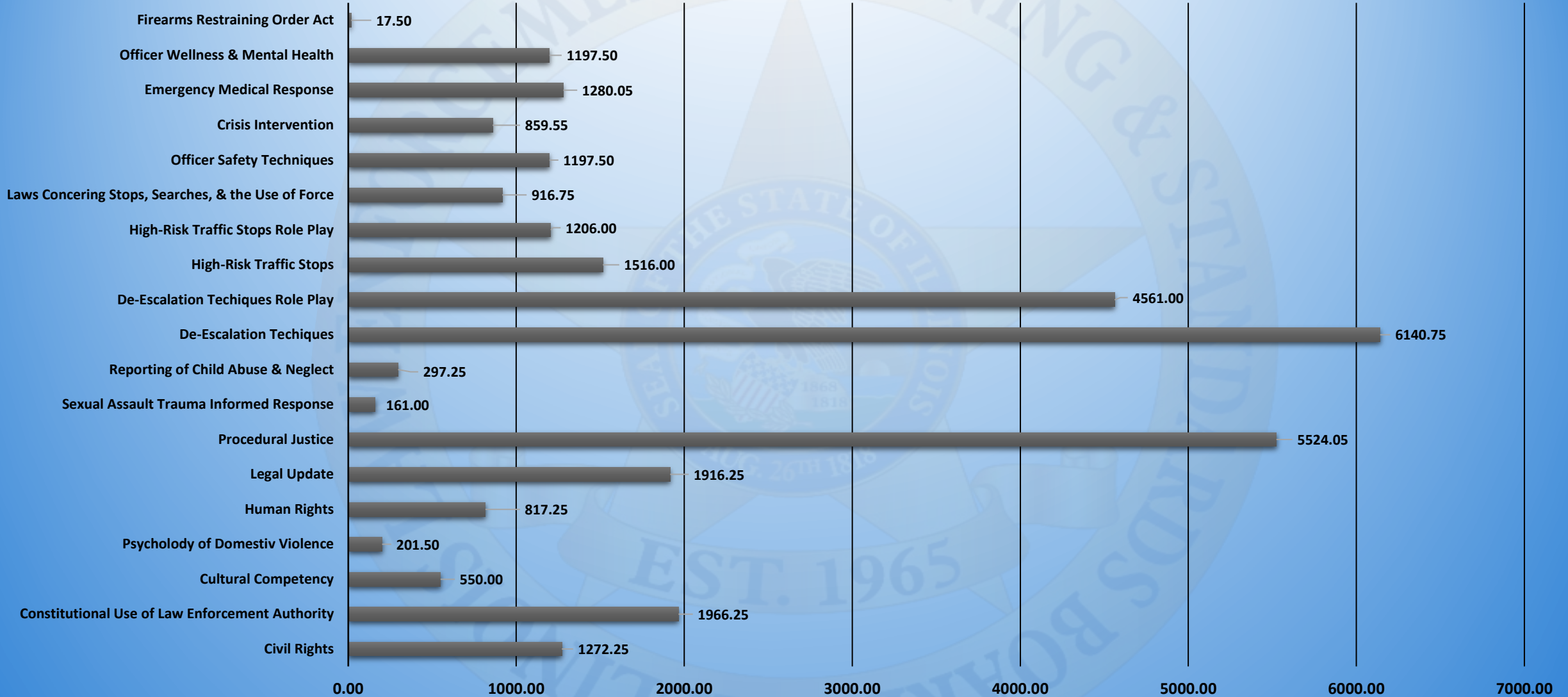
MTU #	Total Funds Requested	Total Funds Approved	Total Funds Distributed	Attendance
MTU 1	\$ 16,400.00	\$ 19,680.00	\$ 6,691.45	6
MTU 2	\$ 41,000.00	\$ 49,200.00	\$ 5,089.94	19
MTU 3	\$ 258,210.00	\$ 309,852.00	\$ 200,728.78	537
MTU 4	\$ 28,000.00	\$ 33,600.00	\$ 15,428.38	8
MTU 7	\$ 36,260.00	\$ 43,512.00	\$ 22,687.51	44
MTU 8	\$ 4,725.02	\$ 5,670.02	\$ 4,725.02	19
MTU 9	\$ 13,250.74	\$ 15,900.89	\$ 5,073.56	6
MTU 10	\$ 55,200.00	\$ 66,240.00	\$ 40,309.47	35
MTU 12	\$ 10,000.00	\$ 12,000.00	\$ 9,514.43	13
MTU 13	\$ 26,000.00	\$ 31,200.00	\$ 18,389.62	17
MTU 14	\$ 21,000.00	\$ 25,200.00	\$ 21,979.96	32
MTU 15	\$ 45,200.00	\$ 54,240.00	\$ 44,055.31	144
MTU 16	\$ 70,900.00	\$ 85,080.00	\$ 86,420.28	193
Total Amount	\$ 626,145.76	\$ 751,374.91	\$ 481,093.71	413

Illustration #11
ASSIST Funding with State Dollars
Fiscal Year 2024

MTU	NAME	Operational Budget	MTU Dues 10% (based upon)	Soft-Match 40%	Total Payments - Quarterly ONLY	SRO - School Resource Training	CIT - Crisis Intervention	IDOT - Federal Grant Dollars through IDOT		In-Service - P.A.+ Specialized	Statement of Award	Total	State, Federal, & local dollars (including Soft-Match)
1	Northwest Illinois Criminal	\$ 363,646.00	\$ 60,607.67	\$ 242,430.67	\$ 303,038.33	\$ 6,691.45	\$ 8,093.29	\$ 6,992.59	\$ -	\$ 317,823.07	\$ 303,038.33	\$ 324,815.66	\$ 627,854.00
2	Northern Illinois Training	\$ 628,485.23	\$ 104,747.54	\$ 418,990.15	\$ 523,737.69	\$ 5,089.94	\$ 23,443.50	\$ 5,970.85	\$ -	\$ 552,271.13	\$ 523,737.69	\$ 558,241.98	\$ 1,081,979.67
3	North East Multi-Regional	\$ 3,621,569.63	\$ 603,594.94	\$ 2,414,379.75	\$ 3,017,974.69	\$ 200,728.78	\$ 274,096.95	\$ 102,225.78	\$ -	\$ 3,492,800.42	\$ 3,017,974.69	\$ 3,595,026.20	\$ 6,613,000.89
4	East Moline	\$ 520,918.41	\$ 86,819.74	\$ 347,278.94	\$ 434,098.68	\$ 15,428.38	\$ 31,325.87	\$ 96,310.97	\$ -	\$ 480,852.93	\$ 434,098.68	\$ 577,163.90	\$ 1,011,262.57
7	Illinois Central College	\$ 801,773.24	\$ 133,628.87	\$ 534,515.49	\$ 668,144.37	\$ 22,687.51	\$ 81,079.48	\$ 37,053.58	\$ -	\$ 771,911.36	\$ 668,144.37	\$ 808,964.94	\$ 1,477,109.30
8	Law and Justice Commission	\$ 385,106.00	\$ 64,184.33	\$ 256,737.33	\$ 320,921.67	\$ 4,725.02	\$ 33,401.84	\$ 14,106.06	\$ -	\$ 359,048.53	\$ 320,921.67	\$ 373,154.59	\$ 694,076.25
9	West Central Illinois Criminal	\$ 362,357.29	\$ 60,392.88	\$ 241,571.53	\$ 301,964.41	\$ 5,073.56	\$ 26,270.60	\$ 1,032.75	\$ -	\$ 333,308.57	\$ 301,964.41	\$ 334,341.32	\$ 636,305.73
10	Law Enforcement Training	\$ 590,494.72	\$ 98,415.79	\$ 393,663.15	\$ 492,078.93	\$ 40,309.47	\$ 58,933.46	\$ 10,288.00	\$ -	\$ 591,321.86	\$ 492,078.93	\$ 601,609.86	\$ 1,093,688.80
12	Champaign County	\$ 550,508.00	\$ 91,751.33	\$ 367,005.33	\$ 458,756.67	\$ 9,514.43	\$ 40,114.49	\$ 6,029.12	\$ -	\$ 508,385.59	\$ 458,756.67	\$ 514,414.71	\$ 973,171.37
13	East Central IL Mobile Law	\$ 363,743.66	\$ 60,623.94	\$ 242,495.77	\$ 303,119.72	\$ 18,389.62	\$ 36,912.91	\$ 8,210.60	\$ -	\$ 358,422.25	\$ 303,119.72	\$ 366,632.85	\$ 669,752.56
14	Southwestern Illinois Law	\$ 954,164.11	\$ 159,027.35	\$ 636,109.41	\$ 795,136.76	\$ 21,979.96	\$ 42,269.31	\$ 8,736.83	\$ -	\$ 859,386.03	\$ 795,136.76	\$ 868,122.86	\$ 1,663,259.62
15	Southern Illinois Criminal	\$ 840,053.00	\$ 140,008.83	\$ 560,035.33	\$ 700,044.17	\$ 44,055.31	\$ 44,974.79	\$ 16,400.63	\$ -	\$ 789,074.27	\$ 700,044.17	\$ 805,474.90	\$ 1,505,519.06
16	Tri-River Training Reg Inc.*	\$ 563,650.51	\$ 93,941.75	\$ 375,767.01	\$ 869,708.76	\$ 86,420.28	\$ 43,469.68	\$ 67,804.35	\$ -	\$ 999,598.72	\$ 869,708.76	\$ 1,067,403.07	\$ 1,537,111.83
	<i>Other - contract, all other</i>							\$ 92,755.74					
Total		\$10,546,469.80	\$ 1,757,744.97	\$ 7,030,979.87	\$ 9,188,724.84	\$ 481,093.71	\$ 837,141.91	\$ 381,162.11	\$ -	\$10,414,204.72	\$9,188,724.84	\$10,795,366.83	\$19,584,091.66

* CPD In-Service Monies through MTU 16 = \$ 400,000.00

FY 24 –Course Certification Mandate Assignment Totals for All Certified Courses



Total Certified Course Hours: 41,885
Total Assigned Mandate Hours: 31,599

Hours of Assigned Mandate Training

Illustration # 13

2024 DRE Annual Summary Report

Current DREs

Number of certified DREs:	151
Number of certified DRE instructors:	32
Number of State Police DREs:	24
Number of City Police Department DREs:	113
Number of Sheriff's Department DREs:	13
Number of Other Agency DREs:	1
Number of LE agencies with certified DREs:	81

DRE Evaluations

Number of enforcement evaluations:	145
Number of training evaluations:	274
Total number of evaluations conducted:	431
Number of evaluations "other":	12

Drug Category (DRE's Opinion)

CNS Depressants:	182
CNS Stimulants:	117
Hallucinogens:	2
Dissociative Anesthetics:	19
Narcotic Analgesics:	43
Inhalants:	2
Cannabis:	127
DRE Accuracy:	98%

Poly Drug Use:

Total number of cases:	111
------------------------	-----

Other

Alcohol:	<u>9</u>
Medical impairment:	<u>6</u>
Opinion no impairment:	<u>29</u>

DRE Training

Number of DRE Schools:	<u>2</u>
Number trained:	<u>20</u>
Number of DREs certified:	<u>20</u>

Number of DRE Instructor courses:	<u>0</u>
Number trained:	<u>0</u>
Number of DRE Instructors Certified:	<u>0</u>

Number of DRE Recertification courses:	<u>0</u>
Number of DREs Trained:	<u>0</u>

ARIDE Training

Number of classes:	<u>37</u>
Number trained:	<u>641</u>

DITEP Training

Number of classes:	<u>3</u>
Number Trained:	<u>30</u>

EDIT Training

Number of classes:	<u>1</u>
Number trained:	<u>65</u>

Phlebotomy Training

Number of classes:	<u>1</u>
Number Trained:	<u>6</u>

SFST Training

(Also Taught at All Basic Law Enforcement Academies)

Number of SFST courses:	<u>49</u>
Number trained:	<u>1257</u>
Number of SFST Instructor courses:	<u>3</u>
Number trained:	<u>24</u>
Number of SFST refresher courses:	<u>31</u>
Number trained:	<u>468</u>

Fiscal Year 2024 Annual Report



**Illinois Law Enforcement
Training and Standards Board
Executive Institute**

July 1, 2023 – June 30, 2024

Executive Summary

Building on the achievements of Fiscal Year 2023, the Executive Institute is moving forward from a position of strength. We made solid progress in our mission to promote professionalism in policing through our primary strategic initiatives: educational programs, learning opportunities, emerging leaders and innovativeness.

As stewards of State resources, the Executive Institute continues to invest in strategic programs that deliver value and provide participants with academically-based knowledge and best practices. Core curriculum, workshops, seminars and executive summits are designed with fiscal responsibility not only for the Executive Institute, but also for those we serve.

We continue to develop and sustain faculty and educational partners who possess practical and educational experience. Faculty members of the Executive Institute must meet the academic standard of holding a bachelor's degree and have classroom experience. They also must be committed to promoting professionalism in policing.

Past and present accomplishments position the Executive Institute for greater advances in future strategic initiatives. We look forward to continuing to serve the law enforcement community.

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About Us

The Executive Institute was created in 1992 for the purpose of providing advanced study, research, instruction and administrative technical assistance for the benefit of law enforcement executives throughout Illinois.

Following the guiding principle of *excellence*, the Executive Institute is dedicated to developing leaders in the law enforcement community. It addresses the numerous challenges that today's law enforcement administrators face and those that will emerge as important issues during the course of the next decade and beyond. The organization is grounded in research and develops the values and competencies that are the cornerstones of public service.

Institute programs include core supervisory, management and leadership courses; executive summits; leadership dialogues; homeland security related issues and more. Clients of the Executive Institute are high-performing supervisors, managers and executives who are committed to promoting professionalism in policing.



Our Vision

The Illinois Law Enforcement Training and Standards Board Executive Institute values the professionalism of policing. We see ourselves as the leader in promoting professionalism through technical assistance, practical and academic research, information sharing and succession planning.

Our Mission

The Illinois Law Enforcement Training and Standards Board Executive Institute in partnership with the law enforcement community will promote the professionalism of policing. We lead the quest to understand the current problems of law enforcement executives. Through innovative education, training, research and services the Executive Institute will guide the law enforcement community to achieve higher standards and professional development that will enhance their mission of providing professional law enforcement services to their constituents.

What We Value

Shared values help us define who we are and how we conduct our business. In the continuing pursuit of our mission, we are guided by the following values:

Leadership We will work together to set an example through leadership which embodies respect, compassion, dedication, integrity and efficiency.

Guide We are committed to being responsive to the current needs and problems of law enforcement. An integral part of our programs will be to guide the law enforcement community to achieve higher standards and professional development.

Partner We are committed to meeting the needs of the law enforcement and educational communities we serve through shared participation and mutual responsibility.

Empower We are committed to empowering our staff and law enforcement leaders to resolve problems by creating an environment that encourages solutions that address the needs of the law enforcement community, ultimately promoting the professionalism of policing.

Serve We will strive for quality education and training through innovative and creative methods of service, establishing measurable outcomes and recognizing sustained successful performance.

Cornerstones of Exemplary Leadership

The Executive Institute, in partnership with the law enforcement community, promotes a range of services for supervisors, managers and executives:

- Executive Leadership Development
- Leadership Principles and Practices
- Career Path Development
- Management and Supervisory Skills
- Executive Summits and Seminars
- Technical Assistance
- Publications and Resources
- Scholarly Research

Fiscal Year 2024 Accomplishments

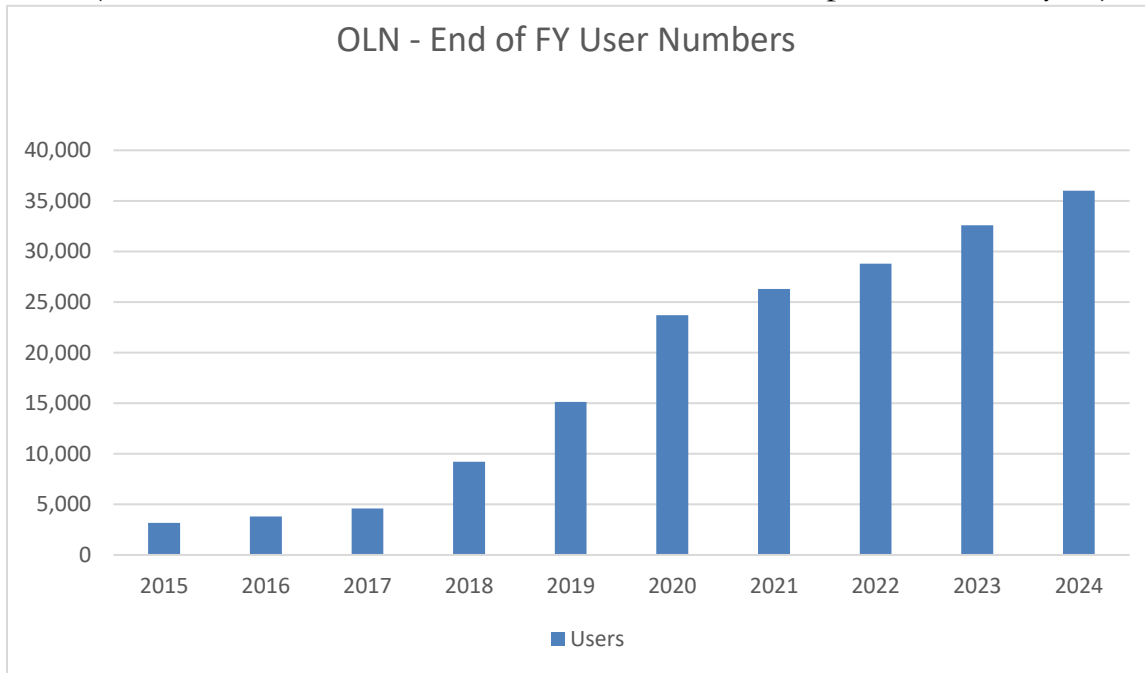
Curricular Activities

Online Learning Network (OLN) – Overview

The Online Learning Network (OLN) is a virtual learning environment that manages and delivers training to the law enforcement community at any time throughout the day or night. The system organizes and manages account requests, course registration, academic records, certificates of completion, and other administrative activities. Its use is unlimited in content delivery, forums, assessments, file sharing, feedback and more.

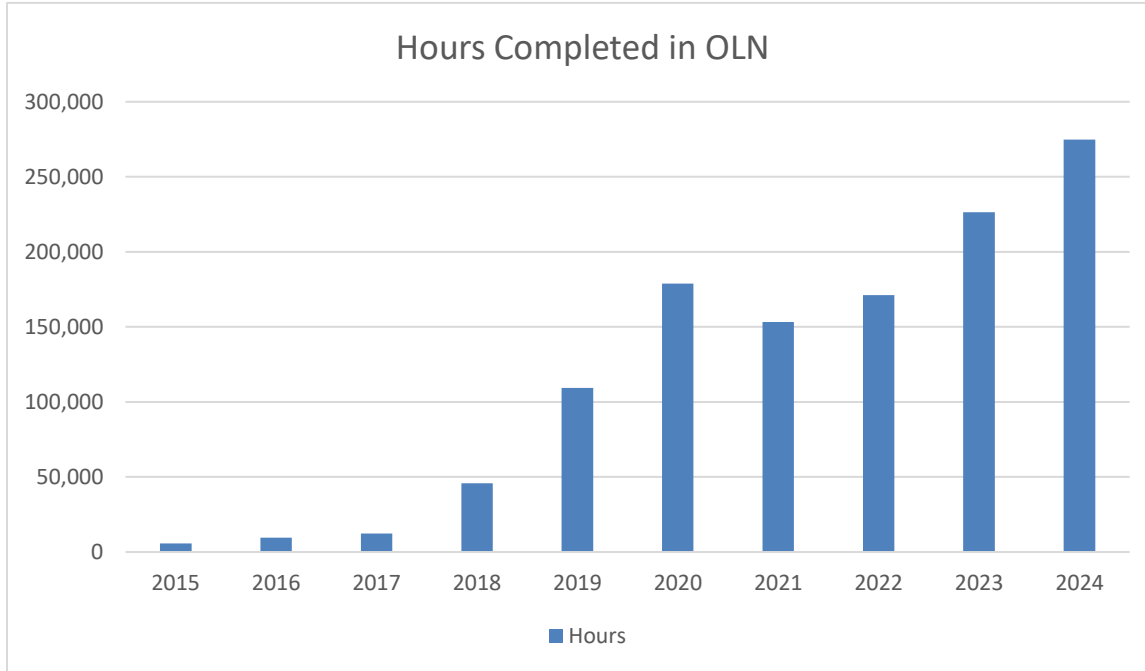
Registrants

In Fiscal Year 2024, the OLN again experienced growth and continued to add students on a regular basis. At the end of Fiscal Year 2024, there were 35,998 active users (an increase of 10.4231%, or 3,397 users, from the previous fiscal year).



Training Hours

During Fiscal Year 2024, students completed a total of 274,774.75 training hours on the Online Learning Network, an increase of 48,277.5 hours (21.3149%) from the previous fiscal year. It is important to note that in the fall of 2021, several classes in the OLN were converted into refresher courses, resulting in a reduction of hours per course. The decline in hours witnessed in 2021/2022 are a result of that change.



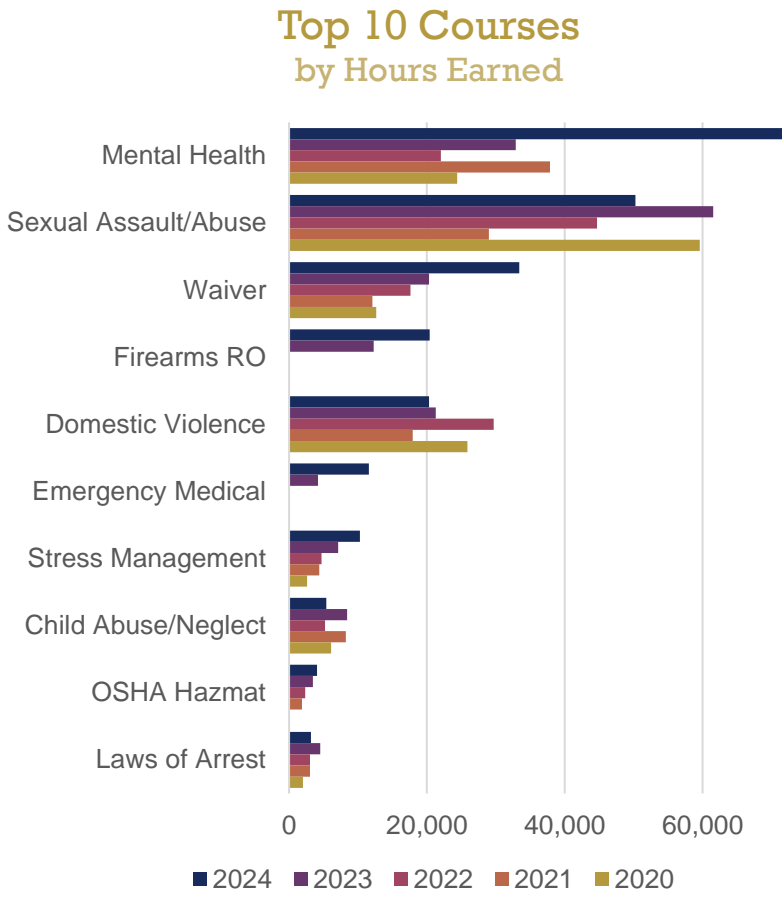
Courses

The Online Learning Network offers a variety of courses, ranging from Ethics, Research Methods for Criminal Justice Practitioners, Psychology of Domestic Violence, to Child Abuse and Neglect. Staff fully review all courses once every 12-15 months to ensure the content is of the highest quality. Currently 46 courses have been certified to meet state legal mandates. On the following page, a listing of the top ten courses attended in the OLN are listed in a chart (Chart A). Note that the percent of increase or decrease from the previous fiscal year are noted as well. Chart B shows the usage of the top ten courses over the past four years.

Chart A – Top Ten Courses Attended FY24

Top Ten Courses Attended		2024	
1	Mental Health Awareness Refresher	71,520	117%▲
2	Trauma-Informed Response to Sexual Assault/Abuse	50,272	18%▼
3	Law for Police for Waiver	33,394	65%▲
4	Firearms Restraining Order Act Awareness	20,392	66%▲
5	Psychology of Domestic Violence	20,288	5%▼
6	Emergency Medical Response	11,580	175%▲
7	Officer Stress Management	10,257	44%▲
8	Child Abuse and Neglect	5,408	36%▼
9	OSHA Hazardous Materials Awareness	4,067	18%▲
10	Laws of Arrest	3,180	29%▼

Chart B – Usage of Top Ten Courses over Four Year Period



Online Learning Network FY23 Accomplishments

- Updated fourteen (14) Online Learning Network courses with the newest research, facts, and figures and/or updated format from old HTML to Articulate. Four (4) new training courses were created and executed this fiscal year.
- Updated the user interface to be more streamlined and less archaic. One big update was the “Training Supervisor Role” in the OLN. This role allows the training officer/supervisor to oversee individual user progress in the learning management system. There is also a department reporting tool that allows the user to see, based on the selected course, a completion list based on selected time frames.
- Continue to offer state certificated courses from the Illinois Law Enforcement Training and Standards Board for Lead Homicide Investigator recertification online course content.
- **Law for Police for Waiver**
 - Continue to work with the ILETSB to assist officers in enrolling in the course. This includes assistance for those registering, checking on the status of waivers, providing customer service or technical assistance to officers enrolled in the course, etc.
 - Updates to curriculum continues with the Law for Police Waiver course.
 - Administered the 118-hour *Law for Police for Waiver* course with 283 students completing a total of 33,394 training hours. This is an increase of 71.5152% from the previous fiscal year.

Law for Police for Waiver

	2024	2023	2022	2021	2020
Hours Earned	33,394	25,642	17,595	12,075	12,650
Courses Completed	283	210	153	105	110
Change from Previous Year	30% ▲	46% ▲	46% ▲	5% ▼	-

- **Transition course**
 - Forty hours of the program were created in the online environment; students complete the online portion in OLN prior to reporting to SWIC and the in-person portion of the class.
 - A total of 79 students completed the online portion of the Transition course, for a total of 3,160 training hours.
- The Executive Institute worked with ILET SB staff to contribute to the Certification Review Panel trainings as required per 50 ILCS 705/3.1. Online Learning Network accounts were created for the panel members, and they were enrolled in the following courses to meet the legislative requirements: A Review of the Use of Force Laws Overview, Communication in the Police Environment, Cultural Competency: Is Justified Always Justice, Procedural Justice, and Police Community Relations.
- Heather Hotz worked with SILEC/SWIC on the creation of the new Court Security Course. Curriculum development, as well as participant guides and module quizzes are currently being created. Expected deployment of new course is set for January/February of 2025.

Executive Trainings

The ILET SB Executive Institute continues to promote a range of training opportunities for supervisors, managers, and executives on a variety of topical areas. The Executive Summits, our one-day, in-person courses that cater to the needs of executive level leadership, focus on a specific topic, and are presented by national experts.

Below is a listing of the Executive Summits facilitated in FY24:

- ***Leader Armor; Edward Pallas; October 11, 2023, Hyatt Lodge; Oak Brook IL, and April 18, 2024, The Westin, Itasca IL.*** This executive summit was all about leadership; Whether the attendee was a sworn or civilian law enforcement supervisor, or whether they were considering becoming a first-line supervisor, this executive summit focused on becoming a better leader, specifically at the level of first-line supervisors.
- ***How to Develop a Retention Mindset; Nicholas Grecco; October 24, 2023; McHenry County College Conference Center.*** This course, looks at what it takes to develop a retention mindset and how a solid retention mindset helps to drive recruitment.

- ***Empathetic Leadership; Katharine Manning; November 9, 2023; Bloomington-Normal Marriott Hotel and Conference Center, and March 14, 2024; Hyatt Lodge, Oak Brook, IL.*** Katharine Manning provides engaging and interactive trainings that give an understanding of the impact of trauma at work and practical advice on how to support those in crisis while guarding against compassion fatigue and not running afoul of legal obligations.
- ***Practical Leadership Skills; Brenda Dietzman; November 16, 2023; SILEC - This training is a collaboration between the ILETSBEI and SILEC.*** Effective leadership training on basic leadership skills for the new supervisor.
- ***Personal and professional breakthroughs for First Responders; Kent Williams; November 29, 2023; Spoon River College Canton Campus; Canton, IL.*** In this four-hour seminar, the importance of balance, togetherness, and wellness as related to the unique lifestyle of officers who travel the Hero's journey was emphasized.
- ***Women in Command – Excelling as Female Leaders; Calibre Press; December 12-13, 2023; Chicago Marriott Southwest (Burr Ridge).*** Women in Command is an energetic and interactive two-day course conceived, constructed, and taught by successful female law enforcement executives.
- ***Leadership in the Midst of Change; Jack Enter; February 19, 2024; Bloomington, IL.*** Walk the narrow road of leadership and become a law enforcement leader who makes an impact on the organizational culture.
- ***Intentional Leadership; Dean Crisp; February 27, 2024; Bedford Park, IL.*** This training takes you on a journey of understanding how to best develop leaders by establishing your "why" of leadership and how to lead with intention. Unlike other leadership development classes, this class is designed to have you think about leading yourself and others in a new dynamic way. Topics include: Purpose of Leadership, What Type of Leader You Want To Be, The Mindset of a Leader, Create Direction, The Importance of Mentoring, and How to Have a Critical vs. Crucial Conversation.
- ***Strategic Planning: Building a Sustainable Future; Aaron Thompson; March 6 and 7, 2024; Hoffman Estates, IL.*** This workshop focuses on the theoretical and historical perspectives of strategic planning, as well as exploring the key aspects for building and sustaining a high-performance organization.
- ***STANDING TOGETHER: Strengthening Leadership, Culture, & Officer Retention; Brian Carter; March 21, 2024; Oak Brook, IL.*** In this insightful keynote and highly engaging workshop, leadership expert Brian

Carter draws on 20 years working with all generations to deliver a practical program blending motivation and realism.

- ***Meta-Communication for Law Enforcement Executives; Judy Pal; April 30, 2024; The Westin Lombard; Chicago, IL.*** The course covers internal communication and personal analysis of one's communication style and studies the components and challenges of the unique internal culture of police agencies and the processes and efficiency of both internal and external communication.
- ***Ethics and Culture Workshop; Kimberly Miller; May 21 & 22, 2024; Chicago Marriott Naperville, Naperville, IL. Day One: Ethics - It's All About The Little Things*** - This course explores ethics from the most basic level (everyday decisions) and describe why it is the small daily choices that end up dictating how we respond to bigger challenges. **Day Two: Everything Comes Down To Culture** - This workshop explores the dynamics involved in culture, why character is the foundation of change, the steps you need to take to get it started, gain momentum and keep it going after you leave, and how to navigate resistance and overcome barriers.
- ***Navigating Resilience; Colegrove, Dietzman, and Ivey; June 12 & 13, 2024; Morton Arboretum, Lisle, IL.*** In this interactive two-day training, participants learned about the importance of considering and addressing multiple components of well-being: mental, emotional, and physical.

Webinars

The live webinars are typically two to three-hour classes on Zoom where Executive Institute staff present and discuss a wide variety of topics that have considerable urgency for the law enforcement community. The live webinars for FY24 include:

- ***Death Investigations; Kiersten Reif; August 10, 2023; Zoom.*** In this live two-hour webinar, *Death Investigations*, the instructor provided an overview of police roles in death investigations and methods of collaboration with the coroner or medical examiner.
- ***Best Practices for the Implementation of the Pre-Trial Fairness Act; Jamie Mosser; September 5, 2023; Zoom.*** This presentation discussed the various legal requirements from the moment an officer encountering a suspect through changes in the sentencing structures.
- ***Personal Finance Seminar; Jason Hoschouer; October 25, 2023; Zoom.*** The second edition of this three-hour presentation, is a crash course in creating

your own Financial Ops Plan. From concept to execution, attendees will learn how to best leverage their most important money-making asset: their salary.

- ***Retirement: How To Do It Right; Brenda Dietzman; December 6, 2023; Zoom.*** This course laid out a blueprint for before, during, and after retirement that can be followed so your well-earned retirement can be enjoyed and purposeful.
- ***Compassion Fatigue and Resilience When Working With Those in Trauma; Katharine Manning; January 17, 2024; Zoom.*** This webinar provided insight into the prevalence of trauma in the professions, how it impacts criminal justice professionals, and strategies to counter its effects.
- ***CSI Case Law; Anthony Bandiero; January 24, 2024; Zoom.*** Specialized training—For active and certified Illinois Lead Homicide Investigators.
- ***Drug Related Death Investigations; Kiersten Reif; February 1, 2024; Zoom.*** In this live two-hour webinar, Drug-Related Death Investigations, the instructor provided an overview of best practices and investigative techniques for fatal overdose investigations.
- ***Introduction to ICAT; Dan Alioto; February 13, 2024; Zoom.*** ICAT (Integrating Communications, Assessment, and Tactics) is an innovative, evidence-based approach to use-of-force training. ICAT provides first-responding police officers with the tools, skills, and options they need to defuse a range of critical incidents successfully and safely.
- ***Countering the Myth of a Tragedy-Free Policing Standard; Thomas Lemmer; March 27, 2024; Zoom.*** This session provides clarity on the need for active involvement by our police officers, supervisors and command personnel, as well as elected officials, civic leaders, and the community-at-large.

Measuring Success of our Live Trainings:

We use the number of registrants attending the training, and their feedback on the events they provide us with, to determine whether we categorize a training as successful. A few of the questions that we want to see answered in our evaluation forms are: how the event itself is scored overall; how the quality of the instructors is scored; what attendees specifically liked and disliked about the courses; what suggestions are we receive to improve the quality of the courses. Based on these scores we will adjust the content, instructor or both, to ensure optimal training

potential and experience. Executive Institute staff conducts needs analysis and/or surveys to determine what topical areas are underdelivered or needed in the state.

Miscellaneous Assistance

- Certified curriculum/trainings for the Illinois Sheriff's Association; uploaded participants into LETM.
- Certified curriculum/trainings for the Illinois Attorney General Office; multiple instances of live "FROs for Law Enforcement" classes and U.S. Secret Service Analysis of Targeted School Violence classes. Attendees were uploaded into LETM.
- Certified "Champions of Children Conference." After certifying the course, the records were uploaded in LETM. This is our fourth year certifying the conference.
- Continued to provide technical assistance to all ILETSB investigators on officer issues.
- Assisted the Illinois Association of Black Law Enforcement Officers with their annual conference by providing a keynote speaker.

Education and Training

Core Curriculum

L.E.A.D. Series

The Executive Institute offers three primary ILETSB-certified courses targeting various levels of leadership in Illinois' law enforcement community. With a blended faculty of innovative criminal justice academics and practitioners from throughout the United States, and classes reflecting a broad spectrum of experience, professional disciplines and geographic distribution, these programs provide an exceptional and widely respected educational experience.

Police Executive Role in the 21st Century (PER21C) WIU QC Campus, Moline, IL.

PER21C, our 3-week, 100-hour, flagship course, is an advanced level professional development program that provides senior police executives with intensive training in law enforcement's latest management concepts and practices. PER21C challenges its participants to think strategically, enhance their individual, team and organizational leadership competencies, take their organization to the next level, and into the upcoming 5 years. PER21C is designed for chief executives and senior-level managers who will ultimately lead police agencies.

The latest edition of PER21C (Class PE-305) started on February 6, 2024 and ended on April 4, 2024; the training was held in the Quad Cities. Registration for this course was above average: 23 Chiefs, Deputy Chiefs, and other Command Staff representatives attended and graduated.



Photo: A few graduates of the course *Police Executive Role in the 21st Century (PER21C)* that took place at the WIU QC Campus, Moline, IL.

Police Mid-Management Role in the 21st Century (PMR21C), Mount Prospect, IL.

PMR21C is our completely, and recently updated, intensive and inspiring 80-hour, intermediate-level leadership program designed for law enforcement middle managers. PMR21C provides enhanced leadership abilities and the necessary competencies to effectively lead a team of law enforcement professionals and manage programs in response to the ongoing needs of the community and the police department itself. PMR21C specifically caters to the needs of experienced sergeants, lieutenants and commanders, and focuses on project/program development and management. All classes in PMR21C are set against the backdrop of current events in law enforcement.

PMR21C consists of two one-week (40 hours per week), in-person, classroom sessions led by Illinois Law Enforcement Training and Standards Board Executive Institute instructors, supplemented by reading and writing assignments. PMR21C (Class PM-203) started on Monday, September 25 at the Mount Prospect, IL Police Department. Topics that were discussed were Leading from the middle; program management; managing problematic employees; decision making models, and media

relations. A total of 14 Sergeants and Lieutenants attended and graduated from PMR21C. The feedback shows that PMR21C has been well received.

Police Supervisory Role in the 21st Century (PSR21C), Orland Park, IL.

PSR21C delivers the fundamental skills new supervisors and experienced supervisors, who have not completed formal supervisory training, need to be successful. The course focuses on the role and functions of the first-line supervisor, the transition to first-line supervisor, and builds a solid introduction to management-level decision making. The course is designed against the backdrop of current challenges in policing. The structure of the course consists of two one-week (40 hours per week), in-person, classroom- sessions led by Illinois Law Enforcement Training and Standards Board (ILETSB) Executive Institute instructors, supplemented by reading and writing assignments.

The Orland Park session of PSR21C (PS-105) started on May 6, 2024 and ended on June 14, 2024. With 30 Sergeants and Sergeants-to-be attending and graduating, the registration numbers for this course were above average.

Executive Trainings

Enduring, Surviving and Thriving as a Law Enforcement Executive “New Chiefs of Police Orientation”

This 22-hour orientation course for new chiefs of police presents concepts, strategies and information critical to their new role. Timely professional education assists newly appointed chiefs of police in the early stages of their executive career and will help them lead and manage their department efficiently and effectively. Held annually, this program is recognized by chiefs of police as a critical component in shaping their role as the organizational CEO. Here are some facts and figures regarding the FY24 rendition of the orientation:

- This tuition-free course was held in September of 2023 in East Peoria, Illinois.
- This was the 27th year of the program and had 49 individuals participate.
- Some of the speakers/presentation included:
 - Jack Enter – Leadership in the Midst of Change
 - John Millner – Political Survival in the Public Sector
 - ILETSB – Review of requirements of a department (ex. mandates)
 - Kent Williams - Reducing Organizational Stress in Law Enforcement



Photo: 2024 New Chiefs of Police Orientation Participants

Part-time Basic Law Enforcement Academy

The Executive Institute continues to provide technology support for the web-based Part-time Basic Law Enforcement Academy (PTBLEA) which entered its 18th year of activity in January 2024. Since its debut in 2007, over 3,300 persons have enrolled in the academy.

In this fiscal year, the two staff members assigned to the PTBLEA (Derek Carle and Jenessa Lundgren) began the large task of updating the entire curriculum based upon the findings of the external review and the University of Illinois – Springfield findings. This task includes updating not only the live materials, but the participant and facilitator guides.

Conferences

Women in Criminal Justice Conference

April 10-11, 2024

Embassy Suites, East Peoria

The 14th annual 2024 Women in Criminal Justice Conference was held April 10 & 11, 2024 at the Embassy Suites Conference Center in East Peoria, Illinois. For the first year ever, we sold out of conference tickets approximately 10 days before the event. This year's conference hosted a variety of topical areas and speakers, and here are some highlights:

- This year we offered a pre-conference training event on female leadership, titled: **Developing Women Leaders – What your Inner Critic Doesn't Want You to Know**. This three-hour event took place on April 9, and was facilitated by Col. Brenda Dietzman (Ret.), who has 28 years of law enforcement and corrections experience, retiring in 2019 from the Sedgwick County Sheriff's Office in Wichita, Kansas as the undersheriff in charge of jail operations.
- Women in Criminal Justice Awards Banquet. This year we opted to have a stand-alone awards banquet to honor those award winners, their department heads and families. Deputy Director Cheryllynn Williams provided an inspirational and moving banquet keynote, and Sophia from Sophia Salutes First Responders sent in a video that congratulated the winners. This year's winners included:
 - **Dr. Natalia Nieves** – Civilian of the Year Award. Dr. Nieves is the Director of Social Services Department at the City of Rolling Meadows.
 - **Sgt. Breanna Kemper-Damm** – Swansea Police Department. 2024 Women in Law Enforcement Leadership Award Recipient.
 - **Detective Jamie Shoemaker** – Geneseo Police Department. 2024 Women in Criminal Justice Female Officer of the Year Award.
- Opening Conference Speaker: First Deputy Director Rebecca Hooks of the Illinois State Police
- Conference Opening Keynote: Julie Werhnyak, veteran of the Tempe, Arizona Police Department where she was awarded multiple life-saving awards, the prestigious Police Cross, the Medal of Valor, and recognition as both Officer of the Year and Defensive Tactics Instructor of the Year.

- Conference Closing Keynote: Kristan Ziman, former Police Chief of the Aurora Police Department who is now a professional speaker and consultant in the areas of leadership, women empowerment, positive psychology and mass shooting prevention.
- Over twenty breakout sessions, including three highlighted speaker sessions which included: Commander Heather Lencioni (Elgin PD), Karla Lehmann (Victim Advocate with the Michigan State Police), and Heather Hansen (Ret. ISP, 27 years of service).
- A Conference Networking Reception was held in the hotel atrium, with many of the attendees in attendance.
- Over 2,169 training hours were granted, meeting such mandates as Officer Wellness/Mental Health, Procedural Justice, Lead Homicide Investigator, Human Rights, Psychology of Domestic Violence, Active Threat Response (SRO), etc.



Publications, Research, and Resources

The Illinois Law Enforcement Training and Standards Board Executive Institute is predicated on scholarly research that guides academics and practitioners. Research is simply the result of advancing knowledge created in the past. It solves existing problems, impacts decision making and can save time and money. Some of the projects the Executive Institute were engaged in include:

- Continue to partner with the Western Illinois University Department of Psychology to conduct research on law enforcement officers' perceptions of research and research-based police practices in the State of Illinois
- Analyzed 2022 body worn camera data and reported findings to the ILETSB.
 - One hundred eighty (180) law enforcement departments submitted body worn camera program reports for the period of January 1, 2023, to December 31, 2023, up from one hundred seventeen (117) last year. Categorically, one (1) forest preserve district, eight (8) campus law enforcement departments, twenty-three (23) sheriff's offices, and one hundred forty-eight (148) municipal law enforcement departments submitted reports.
 - Departments report incidents when prosecutors use body worn camera footage. This section counts and lists incidents and offenses charged. Please note, one (1) incident may contain multiple offenses charged. Between January 1, 2023, and December 31, 2023, one hundred twenty-three (123) departments reported ninety-nine thousand five hundred thirty (99,530) incidents leading to one hundred twenty thousand nine hundred eighty-three (120,983) offenses charged.
- Analyzed 2022 pursuit reports and reported findings to the ILETSB.
 - This report provides data on pursuit driving reports submitted to the Illinois Law Enforcement Training and Standards Board for the period of January 1, 2023, through December 31, 2023. The majority of the data is descriptive in nature, providing relative information for the 2023 reporting period. It is notable that some report submissions did not include complete information, so in some instances, reporting is based on a smaller submission size.
 - In 2023, 1,023 reports were submitted, compared to 834 last year. This is a 22.67% increase from 2022.

Western Illinois University, Community, & External Activities

- Hosted one Graduate Assistant from Western Illinois University.
- Heather Hotz was appointed Facilitator of the WIU Provost Strategic Planning Steering Committee, where we meet with various groups within the Academic Affairs Department to discuss their views and perceptions on a variety of topics that impact the division, and university as a whole.
- The Executive Institute has been mentoring the WIU campus organization “Minorities in Blue” (MIB), an organization that serves a wide variety of students who wish to pursue a career in the law enforcement field. Additionally, MIB seeks to encourage women and minorities to join the field. This purpose is accomplished through the organization seeking to motivate, enhance, and empower a diverse population of students to become leaders in the Law Enforcement and Justice Administration field by inspiring them to not only become entry-level professionals but also to lead organizations as executives and administrators.
- The Illinois School and Campus Safety Program is engaging with the WIU community, as well as the Macomb School District, in providing technical assistance and coordination for their upcoming full-scale evacuation and reunification drill.
- Collaborated with the Illinois Homeland Security Advisory Council on Preventing Targeted Violence.
- The Executive Institute manages the Emergency Operations Center grant on behalf of the University.
- Continue to support research projects with Department of Psychology at Western Illinois University, as well as the Professional Research Pool for Criminal Justice Science (www.prpforcjscience.org)

Committees and Partners

The ILET'SB Executive Institute participates in committee, technical assistance work with, and/or served as a liaison with the following organizations:

- Chiefs/Sheriffs of multiple cities
- Family Violence Coordinating Councils (ICJIA)
- Illinois Association of Chiefs of Police
- Illinois Association of Regional Superintendents
- Illinois Association of School Boards
- Illinois Association of School Psychologists
- Illinois Attorney General's Office
- Illinois Criminal Justice Information Authority Arrest Grant Evaluation Advisory Council
- Illinois Department of Education
- Illinois Fire Service Institute
- Illinois full-time law enforcement academies
- Illinois Law Enforcement Alarm System
- Illinois School Resource Officers Association
- Illinois Sheriffs Association
- Illinois State Board of Education
- Illinois State Police - STIC
- Illinois Tactical Officers Association
- Illinois Homeland Security Advisory Council
- Illinois Homeland Security Advisory Council Law Enforcement Mutual Aid, Emergency Management subcommittee, cybersecurity subcommittee, drone working group, school safety working group
- Illinois Homeland Security Advisory Council School and Campus Safety Workgroup
- National Association of School Resource Officers
- National Homeland Security Consortium
- National Threat Assessment Center
- State of Illinois Crisis Intervention Team

- U.S. Attorney General - Central District
- U.S. Department of Education Leadership Consortium
- U.S. Department of Homeland Security – Chicago Office
- U.S. Department of Justice
- U.S. Secret Service
- Western Illinois University
 - College of Education and Human Services
 - Department of Psychology
 - Department of Social Work
 - Emergency Operations Center
 - GIS Center
 - Office of Public Safety
 - Office of the President
 - Office of the Provost
 - School of Law Enforcement and Justice Administration

Faculty

Executive Institute faculty members are a blend of innovative criminal justice academics and practitioners from throughout the United States. We continue to recruit and sustain a cadre of faculty that is culturally competent and scholarly-based. Members of the faculty come from a wide array of specialties including, but not limited to:

- Career Advancement
- Civil Liability
- Community-Oriented Policing
- Corrections
- Cultural Competency
- Diversity in Law Enforcement
- Ethics
- Human and Civil Rights
- Homeland Security
- Human Trafficking
- Investigations
- Labor Relations
- Legal Issues
- Narcotics and Drug Trafficking
- Mental Health & Wellness
- Organizational Behavior
- Organizational Leadership
- Police Administration
- Police Behavior
- Problem-Oriented Policing
- Procedural Justice
- Public Policy
- Recruitment, Selection, and Retention
- Strategic Planning
- Technology
- Terrorism
- Use of Force
- Violence Against Women

Academic Credit

Staff collaborated with the School of Law Enforcement and Justice Administration at Western Illinois University to offer undergraduate and graduate academic credit for core curriculum courses. An articulation agreement was reached and registrants may apply for up to six hours of academic credit.

Center for Homeland Security Leadership

Illinois Law Enforcement Training and Standards Board (ILETSB) Executive Institute remained active in delivering comprehensive educational programs addressing homeland security topics through innovative education, training, research, publications, and services.

Major Accomplishments in Fiscal Year 2024

- The Center for Homeland Security Leadership (CHSL) continued to serve command and executive public safety leaders within Illinois. The CHSL mission is to enhance the knowledge and understanding of homeland security for today's public safety leaders through innovative education, training, publications, and services to prevent, protect against, respond to, and recover from homeland security incidents.
- Key Projects: Creating Crisis Communications training for OLN and other forms of training. Collaborated with ILEAS, IEMA, ISP, and MABAS on providing executive summits around the state on Interoperability. Hosted an Executive Summit on Cyber Threats and Cyber Security, speakers were from Michigan State University and Fellows from University of Nebraska - Omaha National Counter Terrorism Innovation, Technology and Education Center
- Participated in the Illinois Homeland Security Advisory Council and two subcommittees: Law Enforcement Mutual Aid Committee and the Prevention Committee
- Attended monthly IEMA SEOC Liaison meetings
- Participated on the IEMA Credentialing Committee
- Participated in pre-planning events as SME for two parades in 2022 and a large-scale event in 2023 in Macomb. Went to the National Fire Academy in September to attend a train-the-trainer course.

Law Enforcement Planning Workshops – FY24

The ILETSB Executive Institute continued to partner with 13 regional Mobile Team Units (MTU) that deliver in-service training to local and state law enforcement officers along with other public safety persons. Through the partnership, the Executive Institute sponsored forty-five (45) SHSP intelligence and information-sharing workshops related to terrorist prevention activities for eight hundred thirty-eight (838) officials, supervisors, line officers, and other public safety personnel totaling nine thousand eight hundred forty-eight (9,848) workshop hours throughout Illinois in various homeland security topical areas.

FY25 Initiatives

- Identify intelligence information and training needs of first responders at the front line, supervisor, management, and executive levels.
- Collaborate with national subject matter experts, STIC, and other all-hazards entities to identify areas of interest and emerging issues.
- Continue to develop and seek planning workshops and training for Illinois law enforcement and other public safety agencies.
- Continue to update and offer law enforcement intelligence sharing planning workshops, delivered through the 13 Mobile Team Units, to more than 37,000 local law enforcement personnel throughout the state of Illinois addressing Vision 2025 Priority #2. The various workshops will ensure that local public safety officials have access to the most current and comprehensive training and education available to prepare them for any realized and/or emerging threats posing a risk or vulnerability to the state for the facilitation of standardized and safe implementation of response and recovery duties.
- Continue to enhance homeland security content for the ILETSB Executive Institute supervisory, mid-management, and executive education program known as the LEAD Series
- Provide Active Threat training courses through the Mobile Training Units. This series of courses assists a multi-disciplinary response including law enforcement, firefighters, and EMS to respond to active threats. The core courses are 1) High-Risk Operations, 2) Multiple Assault Counter Terrorist Action Capabilities/Urban Tactics, and 3) Rapid Deployment. 4) Rescue Taskforce, 5) Solo Officer Response, and 6) Use of Force
- Explore grant solicitations and seek internal and external partners/stakeholders.
- Continue to develop partnerships with local, county, state, and federal public safety entities to increase law enforcement officers' preparedness to prevent and respond to pre-operational activity and other crimes that are precursors or indicators of terrorist activity.
- Continue to host current online courses and develop module-based courses and webinars in the following topical areas to be added to the Online Learning Network: school violence, cyber terrorism/security, homegrown terrorism, and emerging homeland security issues for executives.
- Continue to participate in Homeland Security-focused conferences/webinars/training.
- Take graduate-level courses for professional development.

Illinois School and Campus Safety Program

The Illinois School and Campus Safety Program provides awareness and preparedness training to enhance organizational capacity to plan for, respond to, and recover from an emergency or disaster. The program is entirely externally funded by the U.S. Department of Homeland Security.

Major Accomplishments in Fiscal Year 2024

- Facilitated thirty-nine trainings (including both online and in-person trainings) attended by 1,384 students for a total of 15,167 training hours, including sessions of:
 - Digital Threat Assessment
 - Advanced Digital Threat Assessment
 - Behavioral and Digital Threat Assessment
 - Preventing Targeted Violence Through Leakage and Cyber Investigations
 - Threat Assessment Team Training
 - Campus Threat Assessment and Management: A Systematic Approach to Identifying, Assessing, and Managing Threatening Behavior
 - School Behavioral Threat Assessments: An Introduction
 - Surviving Bombing Incidents for Educators
 - The Road to Resilience: An In-Depth Look at the Impact of Critical Incident Trauma on Organizations and How to Create Ways to Enhance Recovery and Build Resiliency
 - “It *IS* Your Business”: Grooming and Sexual Assault Awareness for K-12 Schools and Institutions of Higher Education
 - Effective Communication Principles Before, During, and After Critical Incidents
 - Site Safety Security Assessment
 - Standard Response Protocol and Standard Reunification Method Train-the-Trainer
 - Standard Response Protocol, Standard Reunification Method, and Reunification Exercise
- Presented at various conferences throughout the year, including: the Illinois Chapter of the Association of Physical Plant Administrators Annual Conference, the MABAS Conference, the IEMA Training Summit, the Illinois

School Safety Conference, the Joint Annual Conference, the Illinois Association of School Boards Regional Conference, the National Federation of High Schools Conference in Boston, the Peoria County ROE School Safety Summit, the Madison County ROE School Safety Summit, the ROE 34 School Safety Summit, and the ILSROA Conference

- Co-chaired the Targeted Violence Prevention subcommittee of the Illinois Homeland Security Advisory Council
- Worked with UIC on behavioral threat assessment research, with IESMA on creating legislation for emergency operations plans, with Safe2Help IL and West40 ISC on a Department of Homeland Security Violence Prevention grant, and with Safe2Help IL and IEMA on the statewide targeted violence prevention initiative
- Attended the Association of Threat Assessment Professionals conference
- Continued participation in the WIU Emergency Operations Center project through the Homeland Security Advisory Council
- Worked with the Homeland Security Advisory Council to approve funding for the Mobile Team Units for active threat training
- Continued updating the Illinois School and Campus Safety Resource Center website, including adding new topic areas and checking links.
- Partnered with the Illinois Emergency Management Agency Office of Homeland Security to develop a statewide initiative on Targeted Violence Prevention and Behavioral Threat Assessment. This initiative also included the U.S. Secret Service National Threat Assessment Center, the U.S. Department of Homeland Security, and the Federal Bureau of Investigation.
- Partnered with the REMS TA Center on a session of the #REMSChatWithAnExpert Twitter Series
- Conducted a national webinar on emergency preparedness for large-scale events for the National Federation of High Schools
- Conducted a national webinar for the US Dept. of Homeland Security on targeted violence prevention

Funding

Since Fiscal Year 2014, the School and Campus Safety Program has received \$5.15 million from the U.S. Department of Homeland Security.

Training

The program has held/facilitated 324 trainings, attended by 13,063 students, for a total of 97,390 training hours.

2024-2025 Goals

- Continue to serve K-12 schools and institutions of higher education through educational programs, research, and technical assistance.
- Work with national subject matter experts including the Readiness and Emergency Management for Schools (REMS) Technical Assistance (TA) Center, Safer Schools Together, New Mexico Tech, Louisiana State University, the Department of Homeland Security, the I Love U Guys Foundation, the Association of Threat Assessment Professionals, etc.
- Continue facilitating training for K-12 schools on site safety security assessment.
- Support the Regional Offices of Education, the State Board of Education, the Community College Board, the State Board of Higher Education, and their professional associations in strategizing trainings on school safety.
- Support the WIU Emergency Operations Center.
- Continue to co-chair the Targeted Violence Prevention Initiative.
- Support the following subcommittees of the Illinois Homeland Security Advisory Council: the law enforcement mutual aid subcommittee, the cybersecurity subcommittee, the emergency management subcommittee, and the prevention subcommittee.
- Continue working on addressing targeted violence prevention, active threat response, and emergency preparedness.

Illinois Law Enforcement Training and Standards Board Executive Institute A.S.S.I.S.T. Program

The Executive Institute - A.S.S.I.S.T. Program (A Statewide System of In-Service Training) was started at the end of July 2023. The first year of this program has shown to be a great asset to the Executive Institute Program as well as ILETSB. This program consists of three major sections: State Law Enforcement Agencies (Course Certification, Instructor Approval, and class recognition), ILETSB K9 Certification and the ILETSB IROCC (Illinois Retired Officer's Concealed Carry) Program, along with several entities that do not fall within these sections directly.

The EI - A.S.S.I.S.T. Program also works directly with the rest of the Executive Institute and ILETSB staff with assistance in conferences and training. We have been working with several State Law Enforcement Agencies, as well as the F.B.I. and the TSA Federal Air Marshals on training they provide not only to their agents, but local agencies as well. Working with them and their courses help the State and Local Law Enforcement Agencies get mandate credit for the training. Recently the administration of the IDOT Grant Program was transitioned completely to the EI - A.S.S.I.S.T. Program for FY25.

It should be noted that courses that are vetted to be sent for Certification by ILETSB in the EI-A.S.S.I.S.T. Program are for State Law Enforcement Agencies intra-departmental trainings, which sometimes have outside agencies attend. Federal Agencies that offer trainings in-house that Illinois Law Enforcement Agencies (all) attend are also vetted by the EI-A.S.S.I.S.T. Program to ensure that those officers receive the appropriate mandate credit for the training provided. This process has been overwhelmingly well received by the State Law Enforcement Agencies. Recently a training (Modified High-Risk Traffic Stops) specific to certain State Law Enforcement Agencies, that did not fit in the criteria of other law enforcement agencies was created by Executive Institute/ EI-A.S.S.I.S.T. with ITOA and was conducted for two classes in central Illinois. This was a such a success and need for these agencies that two more classes are scheduled in September in southern Illinois for State Law Enforcement Agencies' personnel in that area. Through this program, we have assisted with State Law Enforcement Agencies to work together in training offerings for their respective departments.

The K9 Certification/Re-certification team, which includes ILETSB Legal Counsel, has been looking at ways of updating the program. This is to help ensure accurate information on forms and keep the certification process up to date.

In May of this year, the IROCC Program was able to be physically moved to our office location. With this, the IROCC Program has been working with Levi-Ray & Shoup, Inc. to develop/upgrade the online application process, along with the website. This will make it more user friendly and efficient for both the applicants and the staff.

The EI - A.S.S.I.S.T. Program recently purchased a VirTra system (Simulator System) that will allow additional training of State and local officers to get valuable scenario training that may not otherwise have access. It will be installed soon, and will start being utilized in the near future.

As you can see, the Executive Institute A.S.S.I.S.T. Program has achieved a great deal in a short amount of time and continues to thrive as a program.

EI – A.S.S.I.S.T. Trainings Conducted FY24:

There were approximately 85 courses that were certified via the EI – A.S.S.I.S.T. Program for State Law Enforcement Agencies and Federal Agencies. Federal Agency and State Law Enforcement Agency Departmental Trainings (which may include outside agencies attending) have had 113 classes. These classes involved a total of 931 Officers with a total of 6,815 total man hours of training. An ITOA conference was also certified via our Program that involved 68 Officers from 42 different Agencies, which received mandate credit hours.

Canine – Drug Detection Compliance Program FY24

FY24 saw (88) New Canine Teams assessed.

Of these new teams assessed:

- (79) teams passed on the date scheduled for their Initial Qualification on their 1st attempt (*A team is afforded two (2) attempts in the same day for their Initial Drug Detection Qualification*)
- (6) teams required a 2nd attempt to achieve their Initial Drug Detection Qualification
- (3) teams (provided two (2) attempts) did NOT pass their Initial Drug Detection Qualification (*When a team fails both attempts, they are required to undergo a two-week retraining program on their own accord prior to being eligible for a Retake. The agency is notified of this requirement by the Board*)
- (2) teams retested after their two-week retraining program and successfully passed their Initial Drug Detection Qualifications
- (1) team has never contacted the Board to reschedule their Initial Drug Detection Qualification
- Although cannabis imprinted canines can still be utilized as a basis for probable cause, (48) of the (88) new teams assessed in FY23-24 were non-cannabis teams, only imprinted to detect cocaine, heroin, & methamphetamine.

Annual Requalification Statistics:

FY24 saw (443) teams assessed for their required, Annual Requalification.

- (427) teams passed on their Annual Requalification on the scheduled date. Annual Drug Detection Requalifications are required by the Board. Meeting this requirement displays continued proficiency.
- (11) teams failed their Annual Requalification on the scheduled date (*A team is afforded two (2) attempts in the same day for their Initial Drug Detection Qualification*)
- (3) teams retested after their two-week retraining period. These 3 teams achieved their Annual Drug Detection Qualification at that time.
- (2) teams have not contacted the Board to reschedule their Annual Drug Detection Qualification

Mobile Training Units:

FY24 offered multiple opportunities for Initial and/or Annual Drug Detection Qualifications in the following MTU's: 2, 3, 4, 10, 13, 14, 15, 16, Chicago Police Department, Cook County Sheriff's Office, & Illinois State Police.

Assessors: We currently have **(16)** Assessors that have contracts with the A.S.S.I.S.T. Program. These Assessors have current/approved Form C's on file and are active contributors to the sustainability of the program.

Marketing and Technology

Social Media

The Executive Institute expanded social media presence on LinkedIn and Facebook for ILETSBEI with state, national, and international connections; the EI utilized social media to support strategic partners and advertise trainings.

LinkedIn

The ILETSB Executive Institute has a LinkedIn professional networking page for connecting with law enforcement and criminal justice professionals. Updates are posted to the ILETSBEI profile regularly announcing new courses, conferences, training sessions, publications, and for research dissemination.

Facebook

The ILETSB Executive Institute Facebook page was launched in March 2015. The Facebook page is an opportunity for the ILETSBEI to post the latest in research and resources for the law enforcement community and gives the ILETSBEI an opportunity to spotlight ongoing and upcoming activities.

Newsletters

ILETSBEI News

The Executive Institute published a weekly email newsletter in the fiscal year of 2024, titled “ILETSB Executive Institute Alert.” Each newsletter highlights upcoming trainings/conferences, informative pieces, grant opportunities, and shared research relevant to the criminal justice field.

School & Campus Safety Weekly Updates

The Illinois School and Campus Safety Program promotes school safety topics and spreads awareness through their Weekly Update emails, which go out weekly to over 23,000 individuals in the School and Campus Safety directories. The Weekly Update emails feature important school safety topics, share breaking news/resources, promote upcoming classes, and provide links to the Illinois School and Campus Safety Resource Center website. Past Weekly Update emails are added to the Resource Center website to make their content accessible to individuals who do not receive them via email.

Special Projects

Illinois Association of Chiefs of Police

The Executive Institute continues to partner with the Illinois Association of Chiefs of Police on training and research projects. In June 2020 the Executive Institute entered into a partnership that allows the Executive Institute to facilitate specialized training on the OLN platform. Also, the ILACP is a partner of the New Chiefs of Police Orientation course. Current ILACP courses live in the OLN, followed by completion numbers:

ILACP Courses
by Courses Completed

	2025	2024	2023	2022	2021	
2024 Legal Update	126					126
Embracing the Truth: A Wellness Foundation	96					96
SAFE-T Act: Law Enforcement's Responsibility & the Role of ILETSB	91					91
Strengthening Targeted Violence and Terrorism Prevention in Illinois	75					75
2023 Legal Update	20	278				298
Recruit, Develop, & Retain the Next Generation of Officers	14	220				234
Rethinking Responses to Common Calls for Service	24	198				222
Investigating and Prosecuting Violent Crime in Federal Court	12	102	163			277
Understanding the Eight Levels of Supervisory Engagement	17	137	167			321
Collaborative Just Culture™ Trust, Transparency, & Reliability in Law Enforcement	5	37	48	47	199	336
Responding to a Mass Shooting with Five Officers Down	7	35	50	47	190	329
	487	1,007	428	94	389	1,918

Illinois Sheriff's Association

The Executive Institute continues to partner with the ISA to support training for Sheriffs, command personnel, and administrative assistants. The Executive Institute supports and sponsors speakers and facilitators for various conferences/training sessions throughout the year.

Illinois Homeland Security Advisory Council (Illinois Terrorism Task Force)

The Illinois Homeland Security Advisory Council (IL-HSAC), previously term the Illinois Terrorism Task Force, serves as an advisory body to the Governor, the Governor's Homeland Security Advisor and the Illinois Emergency Management Agency, providing recommendations and guidance on homeland security laws, policies, protocol, and procedures. The Executive Institute represents the Board at all IL-HSAC meetings.

Support Staff

Intern and Graduate Assistant Program

The Executive Institute provides opportunities for students attending Western Illinois University to participate in internships or Graduate Assistantships. The students participate in real-world activities that provide them with hands-on experience in the law enforcement and criminal justice fields. They are involved in research, assisting with curriculum development, planning and executing conferences and training sessions, report writing, data analysis, and other projects overseen by ILET'SBEI staff.

Professional Development

Internal Professional Development

- Staff professional development at Western Illinois University includes training in Sexual Harassment and Ethics
- Heather Hotz
 - Continues to pursue her Ed.D. at Western Illinois University – Heather finished all of her coursework and achieved “ABD” (All But Dissertation) status. She continues to work on the research of her dissertation.
 - NAWLEE Conference
 - Leadership seminars
- Barend Wurth: Continues to seek out educational opportunities related to our mission. Additionally, in the 2024 spring semester Barend taught the class PETE 235 - Aquatics in the WIU Kinesiology Department. This class teaches future PE teachers to be better swimmers, and teaches them how to teach swim courses.
- Cindi Bricker
 - Grant specific trainings
 - NAWLEE Conference
- Eric Arnold
 - Attended the Association of Threat Assessment Professionals conference
 - Attended the Illinois Tactical Officers Association Conference

- Derek Carle
 - Participates in two national All Hazards Incident Management Team Association workgroups dealing with Law Enforcement and Incident Command and, Investigations and Intelligence
 - Outside of ILET'SBEI: Member of the Illinois Incident Management Assistance Team and FEMA Region 5 Special Response Team. Serve as a Type 2 Incident Commander for both teams. I along with three others wrote the State of Illinois Reunification and Family Assistance Center Plan. This was in response to the Highland Park Mass Casualty Event. Deployed to Crawford County with IMAT as IC to assist with the tornado. Participated in two After Action Reports (AARs) post Macomb Mass Casualty Event as an SME.
 - Attended the Illinois Tactical Officers Association Conference
- Jenessa Lundgren
 - Attended online webinars, listened to several podcasts, and viewed many educational videos, researched numerous areas on topics such as Crisis Management, Time Management, Emotional Survival, wellness solutions, sleep disorders, trauma, ptsd, anxiety, depression, ADHD/ADD disorders, postpartum depression, postpartum psychosis, family annihilation, active/school shooters, and community policing/outreach topics and programs.

Fiscal Year 2024 Initiatives

- Continue review and update of Executive Institute strategic plan, mission, and vision
- Develop and sustain current educational partners committed to promoting professionalism in policing
- Continue to host core curriculum, executive summits, workshops, and seminars to the Illinois criminal justice community
- Update core courses to include implementation of curriculum review ideas and new future supervisor and executive leadership courses
- Continue partnerships with the Illinois Homeland Security Advisory Council and the Mobile Team Units to provide time-sensitive and relevant homeland security knowledge to first responders
- Continue to update the web-based Part-time Law Enforcement Training Academy curriculum
- Continue to upgrade the OLN interface, including more reporting tools for training role
- Continue to promote staff professional development by attending conferences, educational sessions, and academic courses
- Continue stakeholder surveys with students, agencies, and administrators to determine training needs, satisfaction with ILETSBEI offerings, etc.
- Seek grant opportunities for the provision of training, technical assistance, and research for criminal justice agencies that promote professionalism in policing
- Continue to expand the Illinois School & Campus Safety Program
- Facilitate the Women in Criminal Justice Conference in late spring of 2025
- Facilitate the Illinois Crisis Intervention Team Conference in June of 2025
- Continue to offer high quality executive-level trainings to command staff in the State of Illinois
- Development of a “pre-chief” curriculum – a precursor to the New Chiefs of Police Orientation
- Facilitate the 2025 New Chiefs of Police Orientation
- Continue to create a female-centric leadership workshop for law enforcement officers

- Continue to work with the ISA and ILACP; and continue to partner with the IL AG Office.
- L.E.A.D. series:
 - Offer the LEAD series up to three LEAD series courses per year
 - Continue to give the courses a sharper vision and focus, with their own clear distinct signature:
 - For PSR21C, this means a focus on operational leadership and effective communication;
 - For PMR21C, this means a focus on project and program leadership/management, and looking up to one year ahead;
 - For PER21C, this means a focus on strategic leadership/management and looking up to five years ahead

APPENDIX A

LOCAL GOVERNMENT

(50 ILCS 720/) Intergovernmental Law Enforcement Officer's In-Service Training Act.

(50 ILCS 720/1) (from Ch. 85, par. 561)

Sec. 1. Short title. This Act shall be known and may be cited as the "Intergovernmental Law Enforcement Officer's In-Service Training Act".

(Source: P.A. 82-674.)

(50 ILCS 720/2) (from Ch. 85, par. 562)

Sec. 2. Definitions.

"Board" means the Illinois Law Enforcement Training Standards Board created by the Illinois Police Training Act.

"Director" means the Executive Director of the Board.

"Chairman" means the Chairman of the Board.

"Appointed Member" means a member of the Board appointed by the Governor pursuant to the Illinois Police Training Act and designated by the Director to serve on an Advisory Board.

"Mobile Team In-Service Training Unit" or "Mobile Team" means an organization formed by a combination of units of local government and the Board and established under this Act to deliver in-service training at scheduled times and selected sites within a geographic region to (i) local and State law enforcement officers (whether employed on a full-time or part-time basis) and (ii) retired law enforcement officers qualified under federal law to carry a concealed weapon.

"Advisory Board" means a Board composed of a representative number of county board members, mayors, chiefs of police, and sheriffs of participating units of local government, and the Director, Chairman or appointed member of the Illinois Law Enforcement Training Standards Board. The composition and number of each Advisory Board will be determined by the participants. Members of the Advisory Board shall serve without compensation but may be reimbursed for reasonable expenses incurred in carrying out their duties.

"Unit of local government" means a unit of local government as defined in Article VII, Section 1 of the Illinois Constitution of 1970 and includes both home rule units and units which are not home rule units.

(Source: P.A. 94-103, eff. 7-1-05.)

(50 ILCS 720/3) (from Ch. 85, par. 563)

Sec. 3. Powers and Duties.

(a) Powers and Duties of the Advisory Board.

(1) To incorporate as a general not-for-profit corporation or other appropriate structure under Illinois law.

(2) To adopt By-Laws and Operating Procedures.

(3) To designate a Financial Officer who is an elected local government official.

(4) To employ a coordinator and to approve the employment of such other full or part-time staff as may be required.

(5) To develop and approve the total budget for the Mobile Team annually.

(6) To determine equitable formulae for providing the local share of cost of the

Mobile Team, and to assure receipt of such funds from participating units of local government.

(7) To oversee the development of training programs, the delivery of training, and the proper expenditure of funds.

(8) To carry out such other actions or activities appropriate to the operation of the Mobile Team including but not limited to contracting for services and supplies, and purchase of furniture, fixtures, equipment and supplies.

(9) To exercise all other powers and duties as are reasonable to fulfill its functions in furtherance of the purposes of this Act.

(b) Powers and Duties of the Illinois Law Enforcement Training Standards Board.

(1) To act as the State agency participant on each Mobile Team Advisory Board.

(2) To act as the State agency to coordinate the actions of Mobile Teams established in the State.

(3) To determine that the Mobile Team meets the criteria for the receipt of funds from the State in accordance with Section 4 of this Act.

(4) To budget for and authorize quarterly disbursement of State funds up to 50% of the total approved budget of the eligible Mobile Team.

(5) To establish such reasonable rules and regulations as the Director deems necessary to carry out the duties described in this Act, including those relating to the annual certification of retired law enforcement officers qualified under federal law to carry a concealed weapon.

(c) Powers and Duties of the Coordinator of an Advisory Board.

(1) To manage and coordinate the ongoing operations of the Mobile Team.

(2) To employ and supervise additional authorized full or part-time staff.

(3) To arrange for qualified instructors from among the employees of State, local or federal Departments or agencies wherever practical and to obtain other instructional services as required.

(Source: P.A. 94-103, eff. 7-1-05.)

(50 ILCS 720/4) (from Ch. 85, par. 564)

Sec. 4. State Funding-Minimum Criteria. A Mobile Team In-Service Training Unit which meets the minimum criteria established in this Section is eligible to receive State funds to help defray the costs of operation. To be eligible a Mobile Team must:

(1) Be established and operating pursuant to the Intergovernmental Cooperation Section Article VII, Section 10, of the Illinois Constitution of 1970 and must involve two or more units of local government including at least one county and the Board.

(2) Establish an Advisory Board composed of elected local officials and chief law enforcement officers from participating units of local government and the Director, Chairman or appointed member of the Board to oversee the operations of the Mobile Team and make such reports to the Board as the Board may require.

(3) Designate an elected local official to act as the financial officer of the Mobile Team for all participating units of government, and to receive and expend funds for the operation of the Mobile Team.

(4) Limit its operations to in-service training of law enforcement personnel employed by the State, by units of local government or by the Federal government or their agencies and departments in the administration of justice or retired law enforcement officers qualified under federal law to carry a concealed weapon.

(5) Cooperate with the Board in order to assure compliance with this Act and to enable the Board to fulfill its duties under this Act, and to supply the Board with such information as the Board deems necessary therefor.

(6) Receive funding of up to 50% of the total approved budget of the Mobile Team from the participating units of local government.

(Source: P.A. 94-103, eff. 7-1-05.)

(50 ILCS 720/5) (from Ch. 85, par. 565)

Sec. 5. Determination of eligibility - Amount. The Board shall monitor the operation of all Mobile Teams and determine their eligibility to receive State funds under this Act. From monies appropriated annually by the General Assembly for this purpose, the Director shall determine and certify to the Comptroller the amount of funds to be disbursed to each designated Mobile Team financial officer. The amount of the State funds which a Mobile Team receives hereunder shall equal up to 50% of the total approved budget of that Mobile Team.

(Source: P.A. 82-674.)

(50 ILCS 720/6) (from Ch. 85, par. 566)

Sec. 6. The Director shall report annually, no later than February 1st, to the Governor and the General Assembly on the operations of the Mobile Teams. The report will also include a breakdown of the appropriation for the current fiscal year and the budget for the next fiscal year indicating the amount each Mobile Team received and will receive in the next year.

(Source: P.A. 82-674.)