

Illinois Law Enforcement Training and Standards Board
Board Approved Guidelines



June 2018

When determining minimum in-service training requirements that a police officer must satisfactorily complete, only Board Certified courses that comply with Board approved guidelines will be considered.

Board Policy Adopted September 22, 2016

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Key Civil Rights Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Civil Rights** Training, the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Civil Rights** Guidelines would be eligible to comply with the mandate:

- Constitutional Rights
 - Freedom of Assembly
 - Crowd Control
 - Search & Seizure
 - Powers of Arrest
 - Probable Cause
 - Rights of Homeowners
 - Rights of Vehicle Occupants
 - Warrants
 - Self-Incrimination
 - Required Warnings to Suspects
 - Interview and Interrogation
 - Right to Counsel
 - Cruel and Unusual Punishment
 - Excessive Use of Force

- Civil Liability
 - Unreasonable Use of Force
 - False Arrest
 - Illegal Searches
 - Local Governmental Tort Immunity
 - 42 U.S.C Section 1983 Actions
 - Pre-Trial Publicity – Protecting the Rights of the Accused

- Criminal Liability
 - Official Misconduct
 - Prohibited Use of Force
 - Federal Civil Rights
 - Concealment of Exculpatory Information

Key Constitutional and Proper Use of Law Enforcement Authority Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service key **Constitutional and Proper Use of Law Enforcement Authority** Training, the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Constitutional and Proper Use of Law Enforcement Authority** Guidelines would be eligible to comply with the mandate:

- U.S. Constitution's relevance to policing in today's society
 - Amendments impacting criminal procedure
 - Supreme Court cases that guide police policy, procedure and behavior

- Constitutional Rights
 - Freedom of Assembly
 - Crowd Control
 - Search & Seizure
 - Powers of Arrest
 - Probable Cause
 - Rights of Homeowners
 - Rights of Vehicle Occupants
 - Warrants
 - Self-Incrimination
 - Required Warnings to Suspects
 - Interview and Interrogation
 - Right to Counsel
 - Cruel and Unusual Punishment
 - Excessive Use of Force

- Limitations of Law Enforcement Authority
 - Fruit of the Poisonous Tree Doctrine
 - Exclusionary Rule
 - Jurisdictional Issues
 - Civil Liability
 - Unreasonable Use of Force
 - False Arrest
 - Illegal Searches
 - Local Governmental Tort Immunity
 - 42 U.S.C Section 1983 Actions
 - Pre-Trial Publicity – Protecting the Rights of the Accused

Key Cultural Competency Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Cultural Competency** Training, the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Cultural Competency** Guidelines would be eligible to comply with the mandate:

- Supervisory Cultural Competency
 - How Changing Demographics Affect Police Services
 - Understanding Cultural Differences within your Agency
 - Elimination of Discriminatory Practices
 - Understanding Generational Differences

- First Responder Cultural Competency
 - Language Skills
 - Non-verbal Communication of Different Cultures
 - LGBT Awareness
 - Understanding Community Perception
 - Implicit Bias
 - Cultural Conflict Recognition

- Community Policing
 - Overcoming Bias Against Police
 - Building Trust and Legitimacy within Diverse Communities
 - Problem Solving – Bridging Gaps Between Police and Community
 - History of Racial Profiling
 - Stop Cards

Key Human Rights Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Human Rights** Training, the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Human Rights** Guidelines would be eligible to comply with the mandate:

- Illinois Human Rights Act
 - Protecting Personal Dignity
 - Mental Health Intervention
 - Agency Recruitment/Hiring Policies
 - Protecting Those with Disabilities
 - Crises Intervention

- Domestic Violence
 - Orders of Protection
 - Propensity Evidence

- Sex Crimes
 - Human Trafficking
 - Sexual Assault
 - Sexual Abuse
 - Propensity Evidence
 - Agency Harassment Policies

- Hate Crimes
 - Rights of LGBT
 - Violence based on Race or Religion
 - Violence based upon Nationality
 - Verbal Communication Skills in Foreign Languages

- Crimes Against the Elderly
 - Elder Abuse
 - Financial Exploitation

- Crimes Against Children
 - Child Pornography
 - Child Exploitation
 - Missing Children
 - Child Abuse

Key Law Update Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Law Update** Training, the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Law Update** Guidelines would be eligible to comply with the mandate:

- Recent Illinois Statutes that affect law enforcement
 - Additions to the Illinois Criminal Code
 - Additions to the Illinois Vehicle Code
 - Changes to the Juvenile Law
 - Police Community Relations Improvement Act
 - Concealed Carry Firearms
 - The Rights of Crime Victims and Witnesses Act
 - Changes to Domestic Violence Act
 - Sexual Assault Incident Procedure Act
 - The Rights of Crime Victims and Witnesses Act
- Recent Federal Statutes that affect law enforcement.
 - Changes to Federal Administrative Rules
- Recent Federal or State Case law decided that affects law enforcement
 - Constitutional Issues
 - Search and Seizure
 - Exclusionary Rules
 - Right to Counsel
- Procedural and substantive legal issues important to patrol officers and investigators
 - Interviews and Interrogations
 - Identification Procedures
 - Propensity Evidence
 - Civil Liability and Qualified Immunity
- Recent Federal or State Case law decided that affects law enforcement
 - Search and Seizure
 - Exclusionary Rules
 - Right to Counsel
- Impaired & Distracted Driving
 - Medical Marijuana
 - SFST Refresher
 - Advanced Roadside Impaired Driving Enforcement
 - Drug Recognition

Key Mental Health Awareness Training Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Mental Health Awareness and Response** Training, the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Mental Health Awareness and Response** Guidelines would be eligible to comply with the mandate:

- History of Mental Health
 - Causes
 - Signs & Symptoms
 - ADA & Other Mental Health Laws
 - Mental Health and Developmental Disability Code

- Types of Mental Illness
 - Anxiety Disorders
 - Post-Traumatic Stress Disorder
 - Depression
 - Psychotic Disorders
 - Schizophrenia
 - Addictions
 - Bipolar Disorder
 - Personality Disorders
 - Alzheimer's & Dementia
 - Autism & Developmental Disabilities

- Crisis Intervention
 - Crisis Intervention Team
 - Crisis Recognition

- Treatment
 - Hospitalization
 - Medications
 - Counseling
 - Resources

- Police Stress/Suicide
 - Causes
 - Officer Wellness
 - Intervention

Key Procedural Justice Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Procedural Justice** Training, the Training Board has outlined the types of in-service training that would meet the mandate.

Any certified training course that contains any of the following **Procedural Justice** Guidelines would be eligible to comply with the mandate:

- Supervisory Procedural Justice – Fairness and Consistency
 - Leadership Development
 - Effective Supervision
 - Organizational Policy and Oversight
 - Officer Wellness & Safety
 - Recruiting to reflect community diversity

- First Responder Procedural Justice – Impartiality
 - Reasonable Use of Force
 - De-escalation Training
 - Crisis Intervention Team Training
 - Verbal and Non-verbal communication
 - Bias Awareness
 - Language and Cultural Responsiveness
 - Trauma and Victim Services
 - Disease of Addiction

- Community Relationships – Voice & Transparency
 - Problem Oriented Policing
 - Technology and Social Media
 - Neighborhood Crime Analysis
 - Public Dialog
 - Dispute Resolution
 - Public Perception
 - Building Trust and Legitimacy

Key Psychology of Domestic Violence Training Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Psychology of Domestic Violence** Training, the Training Board has outlined the types of in-service training that would meet the mandate.

Any Certified training course that contains any of the following **Psychology of Domestic Violence** would be eligible to comply with the mandate.

- Actions of Domestic Violence Abusers
- Actions of Domestic Violence Victims
- Domestic Violence Case Studies
- Domestic Violence Protocols
- Dynamics of Aggressor –Victim Relationships
- Evaluation claims where both parties claim to be victims
- Illinois Statutes related to domestic violence including but not limited to evidence of other domestic violence crimes 725 ILCS 5/115-7.4
- Impact of police failure to respond to domestic violence
- Impact of police response to domestic violence
- Interpretation of injuries
- Long term effects of domestic violence
- No stalking contact orders
- Offender manipulation
- Orders of protection
- Outside resources
- Physical and psychological impact of domestic violence
- Power and control
- Prevention techniques to stop further victimization
- Psychology of domestic violence
- Role of advocates
- Stalking behavior
- Domestic Violence Victim centered investigations

Key Sexual Assault/Abuse Investigator Training Guidelines

P.A. 99-0801 amended the Police Training Act and mandated training for all officers and investigators in trauma-informed responses to investigations of sexual assault and sexual abuse crimes. In order to assist law enforcement agencies in accessing in-service **Sexual Assault/Abuse Investigator** Training, the training must include, but is not limited to, the following:

- Responding officer duties
- Duties of officer investigating sexual assault/abuse
- Supervisor's duties
- Report writing
- Reporting methods
- Trauma-Informed interviewing techniques
- Evidence Collection (including, but not limited to physical, medical, and computer/electronics)
- Sexual Assault medical forensic examinations
- Offender characteristics
- Suspect interviews
- Suspect forensic exams
- Witness interviews
- Working with victim advocates
- Working with prosecutors
- Victims' rights
- Victim notification
- Consideration for specific populations or communities
- Applicable Illinois sexual assault/abuse laws

Any Certified training course that contains all of the above would be eligible to comply with the mandate. Note, Sexual Assault/Abuse Investigators must also attend the Sexual Assault/Abuse Trauma-Informed Response Training.

Key Sexual Assault/Abuse Trauma-Informed Response Training Guidelines

P.A. 99-0801 amended the Police Training Act and mandated training for all officers and investigators in trauma-informed responses to investigations of sexual assault and sexual abuse crimes. In order to assist law enforcement agencies in accessing in-service **Sexual Assault/Abuse Trauma-Informed Response** Training, the training must include, but is not limited to, the following:

- Recognizing the symptoms of Trauma
- Understanding the role trauma has played in the victim's life
- Responding to the needs and concerns of a victim
- Delivering services in a compassionate, sensitive, and nonjudgmental manner
- Trauma-Informed interviewing techniques
- Understanding cultural perceptions and common myths of sexual assault/abuse
- Responding officer duties
- Report writing
- Applicable Illinois sexual assault/abuse laws

Any Certified training course that contains all of the above would be eligible to comply with the mandate.

Key Use of Force Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Use of Force** Training (**Which must include scenario based or similar training**), the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Use of Force** Guidelines (**And which must include scenario based or similar training**), and that contains any of the following Use of Force guidelines would meet the curriculum criteria for the required training:

- Legal Aspects of Use of Force
 - Illinois Use of Force Laws 720 ILCS 5/7 et. Seq.
 - 5/7-1 Defense of Person
 - 5/7-2 Defense of Dwelling
 - 5/7-3 Defense of Other Property
 - 5/7-4 When the justified Use of Force in 7-1, 7-2, and 7-3 is Not Available
 - 5/7-5 In Making an Arrest (Peace Officer)
 - 5/7-5.5 Prohibited Use of Force by Peace Officer
 - 5/7-6 Private Person in Making an Arrest
 - 5/7-8 What is Deadly Force
 - 5/7-9 Prevention of Escape

- Protections of the U.S. Constitution
 - Reasonable Use of Force
 - Due Process

- Concealed Carry
 - Retired Officers
 - Civilians

- Ethical Issues
 - Excessive Use of Force
 - Civil Liability

- Lethal and Non-Lethal Force
 - Active Shooter
 - Firearms Training
 - Officer Involved Shootings
 - Simulation Training
 - Electro-Muscular Disruption
 - OC Spray
 - PPCT

- De-escalation Training
 - Crisis Intervention Team Training