

**ILLINOIS LAW ENFORCEMENT TRAINING AND STANDARDS BOARD  
4500 SOUTH 6<sup>TH</sup> STREET ROAD, ROOM 173  
SPRINGFIELD, ILLINOIS 62703-6617**

**MINUTES OF SPECIAL MEETING  
WESTIN HOTEL - CHICAGO, ILLINOIS  
DECEMBER 9, 2015**

- I. The December 9, 2015 Special Meeting of the Illinois Law Enforcement Training and Standards Board was held at the Westin Hotel in Chicago, Illinois and was called to order at 2:00 p.m. by Chairman Valerie Salmons.

Board Members present:

Valerie L. Salmons, Chairman  
Patrick Hartshorn, Vice Chairman  
John H. Schlaf  
Tim Becker  
Tim Nugent  
Richard Watson  
Tim Gleason  
Darryl Stroud  
Paul Williams  
Jan Noble  
Lisa Madigan, via telephone  
Thomas Dart, via telephone  
Michael Schlosser  
Dorothy Brown

Board Members absent:

Laurel Lunt Prussing  
Sean M. Cox  
Leo P. Schmitz

Staff Members present:

Kevin T. McClain, Executive Director  
Laura Baker, Administrative Assistant  
Kevin Baxter, Police Training Specialist  
Cora Beem, Manager of Mandated Training  
Lennora Burnom, Criminal Justice Specialist I  
Pat Hahn, Manager of In-Service Training  
John Keigher, Chief Legal Counsel  
John M. Krein, Fiscal Officer  
Lee Ryker, Police Training Specialist  
Scott Schaefer, Police Training Specialist  
Dan Sluga, Information Technology Manager  
Jill Weber, Program Manager  
Jennifer Wooldridge, Manager of Operations and Special Projects

Others present:

Richard Fonck, Director, Mobile Team Unit #16  
David Hayes, Mobile Team Unit #14  
Jim Hutton, ILEAS  
Michael Messey, St. Charles County Sheriff's Department  
Van Muschler, Southwestern Illinois College Police Academy  
Robert Siron, Director, Mobile Team Unit #8

## **II. ROLL CALL – ESTABLISHMENT OF QUORUM**

Roll call was taken by John Keigher, and a quorum was established.

## **III. REPORT OF 2015 EXECUTIVE DIRECTOR SELECTION COMMITTEE**

Tim Gleason gave the report of the selection committee, which convened shortly after the last quarterly Board meeting. The committee consisted of Chairman Valerie Salmons, Sheriff Rick Watson, Cook County Clerk Dorothy Brown, Chief Jan Noble and Tim Gleason. The open position of Executive Director was posted in the Taylorville Breese Courier, one of the State of Illinois selected publications, as well as the Board's State of Illinois website.

The Board began receiving applications the second week of September, and the open period of acceptance ran to the end of the month. Just over 20 applications were received by staff and compiled into a format which each of the committee members could review. Applicants ranged from several backgrounds. As to police officers, we received several from higher ranking or retired officers, some of which served as instructors in their career. There were also several lawyers who had prosecutorial or other governmental service. Some of the applications were life-long academics. Some were government administrators, and a handful were business executives with both public and private experience. The committee met on October 29 to review the resumes received and to discuss the attributes and skills felt most necessary to guide the Board over the next decade. Strong leadership skills were paramount, followed closely by past experience with budgets, legislative initiatives and staff management.

At the conclusion of the committee's October meeting, four candidates were selected for interview who could bring various degrees of the desired credentials to the position. On November 18<sup>th</sup>, each candidate was interviewed. All interviewed well. However, the committee again weighed the characteristics desired in the next director, and ranked those remaining under consideration. Items such as, a longstanding commitment to the Board, understanding the needs of police officers during this period of change, and an understanding of the legislative process were given greater weight.

## **IV. PERSONNEL MATTERS: DISCUSSION OF SELECTION COMMITTEE REPORT**

None.

## **V. NOMINATION OF RECOMMENDATION**

With the items being considered, it became clear that Brent Fischer, an individual who has serviced his community as well as this Board diligently throughout his tenure, was the

logical choice. His leadership style, both as a Sheriff and as a Board member, was highlighted as an example of what was wished to be seen in the next director. His experience in serving on local and State governmental task forces, as well as his prior appearances before the General Assembly strongly supported his candidacy. Finally, it was determined that Brent's overall history, but specifically his law enforcement background experience, should guide the Board during this next critical phase in law enforcement. Also, his academic background, (with an undergraduate degree, some graduate level coursework, a graduate of police staff and command and the FBI's national academy), and a demeanor of careful deliberation would allow him to best represent the Board before a diverse set of stakeholders and interest groups, causing him to stand out among the other candidates. With this, the committee concluded that Brent Fischer would be the recommended candidate for the Executive Director position.

**Motion was made by Hartshorn, seconded by Watson and carried by all members to accept the recommendation of the selection committee and approve Brent Fischer to be the next Executive Director of the Board.**

## VI. ADJOURNMENT

**Motion was made by Williams, seconded by Gleason and carried by all members present to adjourn the meeting at 2:10 p.m.**